

The **Communicator**

THE CALIFORNIA MOVING & STORAGE ASSOCIATION

No Solutions in Obama's 2014 Infrastructure Budget, ATA Says

ARLINGTON, Va. — President Barack Obama's budget announced Wednesday fails to provide adequate detail and direction for how the country should pay for its infrastructure needs, American Trucking Associations leaders said hours after the budget had been released.

"The backbone of our economy is the asphalt, steel and concrete of our roads and bridges," ATA President and CEO Bill Graves said, "and proposals to fund those roads should be equally concrete. For five years, we've waited for President Obama to clearly state how we should pay for these critical needs and, I'm sad to say, we continue to get lip service about the

importance of roads and bridges with no real road map to real funding solutions."

The White House said that the budget "invests in repairing our existing infrastructure and building the infrastructure of tomorrow, including high-speed rail, high-tech schools and power grids that are resilient to future extreme conditions. These investments will both lay the foundation for long-term economic growth and put workers back on the job now."

More specifically, the budget provides \$50 billion for upfront infrastructure investments,

(Infrastructure Budget cont. on page 6)

The 2013 Convention is going to be BIG!



CMSA's room block at the Fess Parker's DoubleTree Resort and Santa Barbara Inn are SOLD OUT!

Members can now reserve rooms at:

Hyatt Santa Barbara and Parkside Motel (Hyatt property)

Don't miss out this year!

Call CMSA at (562) 865-2900 to register today!



Chairman's Corner By: Rick Hosea

As I prepared to write my last column, I began reflecting on the past year as Chairman. There is a great deal of good news to share with our members, we should clearly feel good about the direction we are headed in for

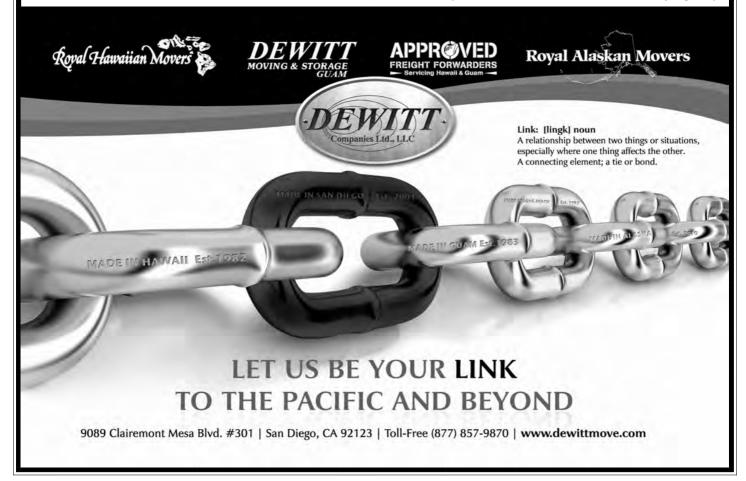
many years to come. I have enjoyed my time serving our Association the past 12 months, traveling around the state to visit our chapters, national association conventions and chapter fundraisers, which benefit both our scholarship and the Special Olympics programs. I have felt welcome by all at each chapter meeting; some of you I met for the first time.

I thought I would look back on my time and recap some of the highlights as your Chairman. I was proud to work with our then-Chairman Dennis Doody as we worked to secure Steve Weitekamp as our president for an additional 5 years. Dennis led the charge to develop a well-

structured contract extending our CMSA leadership through 2017. I then worked with Dennis Doody of Blue Chip Moving & Storage, Inc., Steve Weitekamp of CMSA, Chris Higdon of California Moving Systems, and Chuck Cole of Avocation, Inc. (CMSA Legislative Consultant) to move forward our AB 2118 bill through the legislative processes as it made its way through each committee meeting and onto the Governor's desk where it became law. In August. your CMSA Executive Board came together in San Diego at my request to lay out a plan of action and set forth goals for our Association. I am pleased to report that we have increased membership over the past 12 months, which was a priority for our entire Board. Both Steve and I traveled back to Maryland to attend PAI-MA and IAM conventions, which were held consecutively and well-attended by many.

In March, Steve Weitekamp, CMSA Legal Counsel Mark Hegarty and I met with Brigadier General Jack Hagan, Director of the Safety and Enforcement Division at the CPUC, in San Francisco in order to discuss many agenda items benefiting both permitted movers and Cal-

(Chairman's Corner cont. on page 4)



ARROW TRUCK SALES

"GET THE ARROW EDGE"



Experience you can count on! North America's #1 Used Truck Dealer!

Our business for the past 61 years has depended upon our expertise in inspecting and reconditioning used equipment. We have a national account program just for the moving industry which includes:

- Provide you with written trade terms on each sale. No awful surprises!
- Save you time by coordinating your purchase with the van line office!
- Flexible financing alternatives!

You will have the services of your very own Truck Consultant!

We are truck consultants, not used truck salespeople. You will find that when comparing apples to apples in trucks, we will always be competitive.

But price isn't everything!

We will always provide the best value when you consider the time savings of turning the reconditioning and preparing process over to me. We can give you a truck ready to earn revenue 30 days before the first payment is due.

"Now that is a difference that immediately benefits you!"

CALL US BEFORE YOUR NEXT TRUCK PURCHASE!

Central & Northern CA PREET KAUR

> Southern CA TOM BRANCATO

Southern, CA JAIME MORGUTIA 888-646-2776



President's Comments By: Steve Weitekamp

Spring is an active time for your Association and, more than likely, your local chapter as well. In addition to its regular workload, our office is preparing for the up-

coming CMSA Convention in Santa Barbara (May 14 to 19 at the Fess Parker's Double-

Tree Resort). This event is on pace to be one of our largest and will continue the CMSA's mission of showcasing important information in a format that is both educational and entertaining. We are already sold out of hotel rooms at two locations and are working to ensure that all who wish to attend this important event find a room at a good value; so if you haven't committed yet, **call our office today** and be a part of your Convention.

At the local chapters, fundraisers and meetings are in full swing. Each event has a significant amount of promotion which occasionally leads someone, who isn't following closely, to conclude that all Chapter "A" does is: play golf, bocce, bowl or barbecue. While this couldn't be further from the truth, what is true is that CMSA chapter fundraisers are far and away the primary engine that drives our industry-envied scholarship program as well as our generous contributions to the Special Olympics. Due to the extensive efforts and generosity of the organizers, sponsors and participants in our chapter events, CMSA has awarded an industry-leading \$688,000 in educational and vocational scholarships to young people within our Association and will award another \$53,000 at our upcoming Convention in May. We will also present our annual \$5,000 contribution to the Special Olympics at the same time. Additionally, these fundraising events are another great opportunity for members to network with their fellow industry professionals.

As I have mentioned during recent chapter visits, 2013 is the year of implementation when it comes to our engagement with the California Public Utilities Commission (CPUC). Chairman Hosea mentioned that we recently met with CPUC SED Director Brigadier General Jack Hagan and were pleased to receive agreement on the establishment of a CMSA/CPUC working group to prepare for the

(President's Comments cont. on page 5)

(Chairman's Corner cont. from page 2)

ifornia citizens alike. We were able to set up a working group made up of both PUC enforcement personnel and CMSA members led by Steve Weitekamp. We are set to meet in Los Angeles on April 22, and as needed after that. The purpose of this meeting will be to agree on a platform for improvement toward the implementation of AB 2118 electronic acceptance and other enforcement-related practices, which will help to put pressure on unpermitted operators who choose to ignore our regulated industry. CMSA is going to become part of the solution by working hand in hand with the CPUC to send a message that together we are unified in exposing and shutting down illegal movers in our state.

I would like to ask that you join us at our CMSA Convention in May to learn more about our efforts to become a voice for all permitted movers alike. We will have many speakers and lots of new information to help you prepare for this year's moving season. From the very start, I have always maintained that we are much stronger in numbers. Having a strong membership will help our message resonate throughout

California and to be part of the solution for fair and equitable business environment.

Finally, this is not goodbye. Instead, I will do all I can to remain active on the Board, as I soon become your Senior Chairman, and in my chapter as we continue to gain traction to grow our Association to benefit our members. I want to thank you all for your support and involvement over the past year; I have received so much out of this experience as your Chairman. I look forward to welcoming our Chairman-Elect PJ Welch. I am confident that he will continue to work hard to bring us all the value we expect from CMSA. I want to extend much gratitude for those who have served on my Board; these folks are a committed group of men and women who give so much of themselves to ensure CMSA continues to be the strongest state association in the United States, Lastly, I would like to extend a big thanks to our entire CMSA staff; they have been instrumental to me from day one with their endless support throughout my term as Chairman.

See you in Santa Barbara!



MOVING BOXES • PACKING SUPPLIES • TRUCK SUPPLIES • JANITORIAL SUPPLIES •
 RENTAL PROGRAMS • TRUCK/VAN & WAREHOUSE EQUIPMENT •

CUSTOM WOODEN CONTAINERS

Livermore, CA Lathrop, CA Santa Ana, CA Seattle, WA Denver, CO Phoenix, AZ Chicago, IL (800) 472-2546 (800) 472-2546 (714) 540-9751 (253) 872-9693 (800) 275-1467 (602) 528-4140 (630) 227-1500

FOR ALL YOUR MOVING AND PACKING NEEDS

(President's Comments cont. from page 3)

July 1 electronic document deadline. Additionally, the General agreed with our request for quarterly meetings between CMSA and CPUC staff. Chairman Hosea, CMSA Legal Counsel Mark Hegarty and I also had the opportunity to meet with newly appointed acting SED Deputy Director Raffy Stepanian as well as speak with SED enforcement supervisors Brian Kahrs and Adrianne Johnson. We are hopeful that our engagement with the management team at the CPUC will result in greater understanding of the issues and challenges of the permitted carrier, and the development of a cooperative spirit that will benefit regulators, permitted carriers and the moving public.

I look forward to seeing you at the upcoming CMSA Convention in Santa Barbara! Our Chairman's Reception and Dinner is just one of the terrific events planned, and a great occasion to celebration CMSA leadership, thanking outgoing Chairman Rick Hosea for all that he has accomplished and looking forward to another great year under the stewardship of incoming Chairman PJ Welch. If you haven't registered yet, it isn't too late, but don't wait. We have already sold out in two hotels. Please call our office to get information on hotel availability.

Calendar of Events



95th Annual CMSA Convention Fess Parker's DoubleTree Resort Santa Barbara, CA May 14-19

> Monterey Bay Chapter Golf Tournament Friday, October 4, 2013



(**Infrastructure Budget** cont. from page 1)

including \$40 billion for "Fix it First" projects, to invest immediately in repairing highways, bridges, transit systems and airports nationwide; and \$10 billion for competitive programs to encourage innovation in completing high-value infrastructure projects.

The White House further said that the 2014 budget:

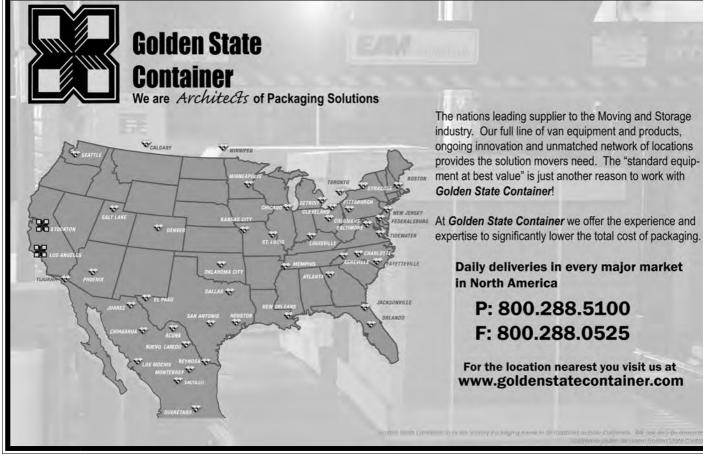
- Fully funds the authorized funding levels provided in the Moving Ahead for Progress in the 21st Century Act (MAP-21) for surface transportation programs.
- Reserves funding after the expiration of MAP-21 in 2015 for a robust, long-term reauthorization of surface transportation programs, including a 25 percent increase from current funding level.

"A safe and efficient network of highways is critical not just to my business, but to all businesses in this country," said ATA Chairman Mike Card, president of Combined Transport, Central Point, Ore. "Trucking is willing to step up and pay more to ensure this country has the world-class highways it deserves, but until the president and congressional leaders advance a plan with real funding solutions, I worry about the continued deterioration of one of our nation's most critical competitive advantages."

ATA is and continues to be a strong, vocal advocate for increasing funding for roads, highways and bridges, but also for identifying efficient and effective sources of real revenue to do so, Graves said.

"Accounting gimmicks and budget tricks only get you so far," Graves said, "sooner or later you need to take a hard look at the situation and decide that we're either going to invest in these things or we're not and if we are, that we need to generate more revenue than we do now. It's time to show us the money and where you intend to get it from. Simply letting states borrow more is no substitute for increased federal investment."

Source: The Trucker newspaper



Two Men and A Truck Kick-Off **Donation Drive Benefiting WEAVE**

TWO MEN AND A TRUCK.

SACRAMENTO — Two Men and A Truck, a local home and business moving company, is beginning to collect donations for its annual Movers For Moms® donation drive benefiting WEAVE. The company has partnered up with

local schools and organizations to achieve a goal of collecting 10,000 clothing and household items that will make Mother's Day special for moms living in shelters.

The company has donated more than 8.000 items to WEAVE, a charitable organization which is the primary provider of crisis intervention

services for survivors of domestic violence and sexual assault in Sacramento. This year, with the help of community partners, Two Men and A Truck hopes to collect 10,000 items for the shelter.

Two Men and A Truck has organized the donation drive since 2009 and, with the help of

THE FISH radio station in 2012, saw substantial growth in the amount of donations that were given. In addition to maintaining their partnership with THE FISH, the company is joining efforts with the Sacramento Association of Realtors

Charitable Foundation for the PYERS first time this year. The SAR Charitable Foundation will help to collect donations from realtors and other members involved with SAR in the weeks preceding May 12. Mother's Day.

> Two local schools have also agreed to help collect items for Movers For Moms®

including La Petite Academy in Rancho Cordova and Sacramento Country Day School in Sacramento. Two Men and A Truck will drop off boxes to each of these schools in March and will return to the schools in May to collect boxes filled with creature comfort items for WEAVE.

(Two Men and A Truck cont. on page 8)



Stevens Worldwide Van Lines is committed to growing its agents and assist them in achieving their goals.

- Dedicated Agency Development Team
- · Financial and corporate stability
- · Call Center

- Timely and competitive compensation
- · Unlimited hauling potential
- · Integrated online system access
- · Co-op advertising and marketing materials
- · International forwarding division
- · Access to becoming a military agent

To learn more about becoming a Stevens agent, contact Morrie Stevens, Jr. agents@stevensworldwide.com | 800.678.3836, ext. 359





agents.stevensworldwide.com **USDOT 72029**

North Bay Chapter Hosts Bocce Ball Tournament

The North Bay Chapter hosted its 2013 Bocce Ball Tournament on Saturday, April 6, at the

Marin Bocce Federation in San Rafael.

There were more than 40 chapter members who signed up to play and who came to support their favorite bocce ball team.

Thank you to the event sponsors: CDS Moving Equipment, Schultz Bros. Van & Storage, Inc., Paul Hanson Partners Specialty Insurance and J & S Paper.



First-Place Winners!

Ball Geniuses was the winning team of the tournament. The Paul Hanson Partners team

included Sheryl Marshall, Scott Marshall, Jim Rizza and Sue Rizza. The second-place winner was the Saucy Balls team: CMSA President Steve Weitekamp, Carmen Weitekamp, CMSA Chairman Rick Hosea and Claret Hosea.

Thanks to the chapter members, the North Bay Chapter raised \$3,743 for the CMSA Scholarship Fund and the Special Olympics.

(Two Men and A Truck cont. from page 7)

The company encourages local businesses and organizations, as well as individuals, to participate in the donation drive by collecting items to be given to WEAVE. The types of items that are being collected include women's and children's new or gently used clothing, personal hy-

giene products such as deodorant, lotion, and shampoo, towels and wash cloths, books and magazines, and gift cards to general stores. For those interested in donating items, bring donations to Two Men and A Truck's office at 8167 Belvedere Ave., Suite D in Sacramento during regular business hours or on Saturdays.

The CMSA Sponsored Workers Compensation Program

Stable & Consistent Financially Strong Competitive Rates

- AUTO LIABILITY
- AUTO PHYSICAL DAMAGE
- CARGO LEGAL LIABILITY
- WAREHOUSE LEGAL LIABILITY
- PROPERTY
- COMMERCIAL GENERAL LIABILITY
- CRIME
- SURETY BONDS
- UMBRELLA
- INTERNATIONAL CARGO
- INDEPENDENT CONTRACTOR WORK INJURY PROGRAM





FOR MORE INFORMATION 1-800-852-1968 www.paulhanson.com Lic. #0B64567



Program Administrator

> bobtail trucks

packing tape rubber bands panel carts floor runners shrink wrap

SALES AND RENTAL OF PRODUCTS FOR THE PROFESSIONAL MOVER

IN STOCK, AND READY TO WORK FOR YOU

> library carts

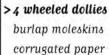
masonite carts appliance trucks fire extinguishers tape dispensers shoulder dollies pallet vaults

> walkboards

padlocks

> e-crates

ladders lift levers curb ramps camera carts movers tape wheel chocks



M=

> furniture pads security seals

>bubble pack

kraft paper steel strapping rubber tarp ties tubular webbing sisal twine

> carton dollies

turniture skates tinish repair kits carton sealing tape office machine carts

> corrugated cartons

auto split ramps carpet runners



















Los Angeles 800-421-8700 San Leandro 800-624-7950

www.newhaven-usa.com

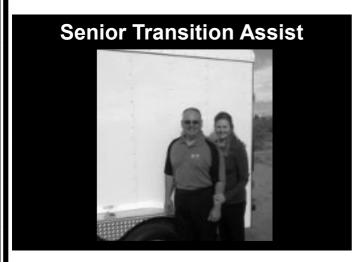
New Member Spotlight



"We are a fully licensed and bonded U.S. freight forwarder and customs broker with over 20 years of experience in the business of moving international household goods shipments. Contact us to learn about the NEDRAC difference."



"Lulu's Hauling is a family-owned moving company that started in 2005. delivering antiques to and from auction houses. It has since then grown to a statewide moving company with nationwide authority as well. We love moving and plan on becoming a much larger company."



"As life changes, it may become necessary to leave a familiar home and part with personal belongings in order to downsize and relocate to a smaller home or retirement community. Planned or unexpected, relocating can be overwhelming, especially for seniors. Senior Transition Assist offers a streamlined moving service and support system to help facilitate a stress-free transition for you or your loved one."

New Member Spotlight



"We're the patent holders and manufacturers of Forearm Forklift[®]. Another great tool we offer is our MOVING HAR-NESS™. We'll be demonstrating it at the 2013 CMSA Convention in May. We'll be carrying a huge safe with our harness there! Got a moving related invention? If mass marketable, sell it to us!"



"ReloTrans is a leading provider of vehicle transportation services to the worldwide relocation industry. ReloTrans' unique model of personalized service and real-time technology reduces vehicle handling resulting in lower costs, expedited shipment times and reduced claims incidence. Our combined expertise in customer service, technology and supply chain management provides our team of operational experts with the platform to continually offer unparalleled service for our clients and their transferees."



"The Pasha Group provides relocation solutions for DOD and Federal Agencies' household goods shipments, including overseas agency, ocean, port, linehaul, claims and customs clearance services through a strong and highly experienced worldwide network."

Legal Corner

Workers' Comp: Analyze Costs/Benefits of Offering Modified Duties

I have an employee who is out because of a workers' compensation injury. If he brings in a note from his doctor with work restrictions, do I have to offer light duty or modify the work schedule? If I offer modified work, can an employee refuse the work because he does not like the job?

An employer is not required to modify a work schedule or provide light duty to an employee on workers' compensation; neither is the em-

ployee obligated to accept modified work.

There may, however, be cost benefits and consequences to an employer for not offering modified work and for an employee in not accepting that work.

Controlling Future Premiums

Employers offer modified work while an employee is on workers' compen-

sation to keep the company's workers' compensation experience rating low, which helps to keep down future premium increases.

By paying the employee directly, the carrier will not be paying out temporary disability payments and adding to the experience on the claim. Modified work may be offered as long as the employee is not totally disabled and the work offered is currently within the employee's work restrictions.

An employer is not required to modify the existing job, create a similar job or even provide a job that the employee likes. If modified work is

offered and the employee refuses to do the work, the employee runs the risk of being denied temporary disability payments by the workers' compensation insurance carrier.

If an employer offers modified work for the employee with a workers' compensation injury, the employer is required to pay the employee at least 85 percent of the employee's regular pay. This pay requirement also operates as an incentive to the employee to accept modified work in that temporary workers' compensation disability

benefits are about 60 percent of the regular pay rate.

Opportunity to Get Tasks Done

Many employees would rather be doing something instead of sitting at home doing nothing. The modified work also provides an opportunity for the employer to get other productive tasks done, including work in the office, painting, clean-

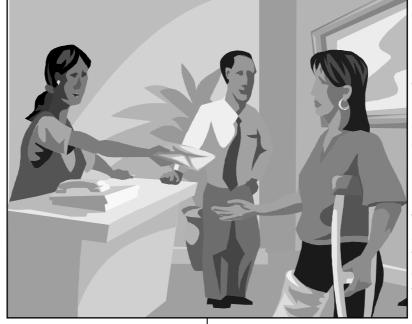
ing, inventory, restocking, etc.

As long as the job meets the medical provider's work restrictions, the choice of where the employee works and what he/she does is up to the employer.

Reasons an employer may choose not to offer modified work are:

- Work cannot be modified to meet the employee's restrictions;
- Fear that the employee may reinjure himself/herself if working; and

(Workers' Compensation cont. on page 13)



(Workers' Compensation cont. from page 12)

 Feeling that the employee would be in the way or have a bad attitude if made to do something other than his/her regular job.

See How It Goes

Rather than assume the worst, an employer may want to try modified work and see how it goes.

Having the employee working during workers' compensation may be better for the employee in terms of pay and for the employer in terms of keeping future workers' compensation premiums lower. Before making a decision about modified work, an employer should review this issue on a cost/benefit basis to determine what is best for the company.

Source: California Chamber of Commerce, *Alert*





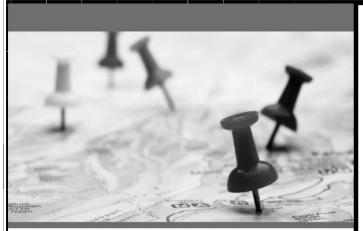
800-252-6725 www.transguard.com

The TRANSGUARD is your single source when it comes to specialized insurance programs for California Movers.

Insurance for movers is complicated. To make it less complicated, you need an insurance company that understands your industry. Since 1973 TRANSGUARD has offered coverage for movers at competitive rates and a level of service that has no rival.

TRANSGUARD can insure California movers with the following operations:

- Household goods moving & storage
- Office and Industrial moving & storage
- Records Storage & Information Management
- Special Products moving & storage
- Self Storage & Mobile/Containerized Self Storage
- Household goods freight forwarding



GETTING YOUR INTERNATIONAL HOUSEHOLD GOODS SHIPMENTS ON TIME, INTACT AND ON BUDGET FOR OVER 25 YEARS

NEDRAC, Inc.- We are a fully licensed and bonded U.S. freight forwarder and customs broker with over 20 years experience in the business of moving international household goods shipments.

EMAIL removals@nedrac.com TODAY to learn about the NEDRAC difference.

NEDRAC, INC.

77621 Enfield Lane, Ste. 3 Palm Desert, CA 92211
Tel: (760) 345-9621 • Fax: (760) 345-9641



Members Try their Luck at the LA Chapter's Day at the Races

By: Patrick Longo, Andy's Transfer & Storage

On Sunday, March 24, the Greater Los Angeles Chapter held its annual Day at the Races at Santa Anita Park. It was a perfect day at the track. More than 100 people attended the event this year and raised a record amount for the Scholarship Fund: about \$4,000.

In honor of the CMSA fundraiser, the Santa Anita Park named its first race after the California Moving & Storage Association.

Thanks to the Lambert family, owners of CMSA member company Rene's Van & Storage Co., famous horse trainer Doug O'Neill stopped by to speak with attendees on strategies/tips for winning at the track.

Thank you all who attended, especially our sponsors: New Haven Moving Equipment, CDS Moving Equipment, Gateways International, Box Brothers, DEWITT Companies/Royal Hawaiian Movers and Champion Risk & Insurance Services.



You can always shop around for cheaper insurance rates but you usually get what you pay for. The lowest price often gets you minimal service. At Vanliner you get high quality service, tailor-made for the moving and storage industry. You get what you pay for and more. Our seamless coverage includes loss prevention tools, competitive rates, unique coverage options and years of financial stability. It's easy to see how we earned our A.M. Best Rating of A Excellent. You'll see the quality and why we're worth every penny.

Want to learn more? For additional information, including the name of the Vanliner representative in your area, please call our marketing department at 1-800-325-3619, or visit us on line at www.vanliner.com

A.M. BEST RATING OF A EXCELLENT



UNIQUELY QUALIFIED. CONSISTENTLY BEST.

COMMERCIAL	WORKERS'	M O V E R	S' AND	U M B R E L L A	INDEPENDENT OWNER
AUTO	COMPENSATION	W A R E H O U S E M I	EN'S LIABILITY	L I A B I L I T Y	OPERATOR PROGRAMS
GENERAL LIABILITY	COMMERCIA	PROPERTY	BENEFITS	PROGRAMS	SPECIALTY COVERAGES

One Year After Acquisition, Van Line Continues to Flourish

Partnership Strengthens Wheaton World Wide Moving & Bekins Van Lines, Inc.

INDIANAPOLIS, Ind. – After a year as the new fourth-largest household goods carrier in the country, Wheaton World Wide Moving | Bekins Van Lines is hitting its stride in time for the summer busy season. The combined com-

pany produced record revenue for 2012 and is on track to do the same for 2013.

In April 2012, Wheaton Van Lines. Inc., owner of Wheaton World Wide Moving, purWe move your life^o

best expectations," said Mark Kirschner, the van line's CEO. "I'm not sure you can entirely plan for all of the nuances that go along with a complicated asset acquisition of this kind. But the Bekins agents and the existing Wheaton agents,

along with our corporate staff, have come through with flying colors and continued to make this company a tremendous success."

As evidence of the company's expansion,

PARTNER COMPANIES

chased the assets of Bekins Van Lines, LLC. The new company, called Bekins Van Lines, Inc., is a brand new van line, fully owned and operated by Wheaton Van Lines, Inc. The company now operates two brands – Wheaton World Wide Moving and Bekins Van Lines, Inc.

"The acquisition has met and exceeded our

the van line – headquartered in Indianapolis – is completing a 10,000-square-foot expansion designed to accommodate the increase in corporate employees necessary to run both van lines from Indianapolis. Bekins was formerly headquartered near Chicago. The addition should be complete by June 2013.

Hot Savings! SPECIAL PRICING INVENTORY TAPES

The **Premier** Printer for the Moving Industry



- Interstate Approved Forms
- Custom Forms
- Commercial Movers Labels
- Color Brochures
- Presentation Folders
- All CAL PUC Forms
- Inventory Tapes
- Inventory Forms
- Warehouse Forms
- Security Seals

Complete Online Catalog

www.milburnprinting.com makes ordering easy!

1-800-999-6690

8:30 am - 5:00 pm EST or 24 Hour Fax 631-582-8995 120-A Wilbur Place, Bohemia, NY 11716



U.S. Agency Revises Form I-9 For Use of Verifying Eligibility to Work

The U.S. Citizenship and Immigration Services (USCIS) published a revised Form I-9 for use in verifying employment eligibility on March 8. All employers are required to complete a Form I-9 for each employee.

Revisions, Effective Dates

The USCIS stated that the revisions to the form include:

- A new field;
- Reformatting to reduce errors; and
- Clearer, expanded, user-friendly instructions for both employees and employers.
 The Department of Homeland Security published a notice in the Federal Register informing employers of the new Form I-9.

According to the USCIS, effective March 8, 2013:

 Employers should begin using the newly revised Form I-9 (Rev. 03/08/13N) for all new hires and reverifications.

- Employers may continue to use previously accepted revisions (Rev.02/02/09N and Rev. 08/07/09Y) until May 7, 2013.
- After May 7, 2013, employers must use only Form I-9 (Rev. 03/08/13N).

According to the USCIS, employers should not complete a new Form I-9 for current employees if a properly completed Form I-9 is already on file.

Handbook Updated

The USCIS has updated the Handbook for Employers: Guidance for Completing Form I-9 (M-274) to correspond to the new form. According to the USCIS, helpful new images have been added to illustrate how employees and employers can complete Sections 1-3 of the new form. The revised handbook is available at www.uscis.gov.

Source: California Chamber of Commerce, Alert

CHAMPION RISK

CMSA ENDORSED EMPLOYEE BENEFITS PROGRAM



Members of the CMSA benefit by obtaining multiple quotes from one source for all of their insurance needs.

MARK RABY
CHAMPION RISK &
INSURANCE SERVICES, L.P.
CA LIC #OH18156

800-829-0807 X311

MRABY@CHAMPIONRISK.NET

WWW.CHAMPIONRISK.NET

CMSA Members Return to Rancho Bernardo Inn for San Diego Chapter Golf Tournament

By: Thomas McCarthy, McCarthy Transfer & Storage, Inc.

On March 13, 2013, the San Diego Chapter hosted its 21st Annual Scholarship Fundraising

Golf Tournament at the Rancho Bernardo Inn. The event was one of the best attended with 124 golfers and had an outpouring of support from all our Association's vendors with Pasha Gatewavs International as the event's Premier Sponsor. Without the support of all our movers and vendors (who

sponsored holes, sponsored meals, sponsored different parts of the tournament), we would not be able to donate at the level that we will be donating at the 2013 Convention.

There was a putting contest that came down

to a shoot-off, there were steel drums playing and free Bloody Marys at check-in. We could not have asked for a more beautiful day.

There was a silent auction with some great items available for bidding. Once again, the San

Diego Chapter partnered with TaylorMade Golf to be able to raffle off several different golf clubs. There were many awards given out from best scoring team to longest drive to (my favorite) the most honest team.

Plans are al-

ready in the works for 2014, but I would personally like to thank all those who helped make this tournament so much fun.



YOU make us EXPERTS

You ask, we deliver. With your suggestions we build solutions that impact the future of your business.

When we ask for feedback, we mean it. At Daycos, the majority of our products have been created as a result of client ideas and suggestions. We're traditionally known as a third-party invoicing company specializing in DoD household goods invoicing, but we've grown to provide billing service for household good shipments and are constantly developing new products and services to meet the needs of your company.



Expert billing and invoicing. Simplified.

www.daycos.com | blog.daycos.com | 800.366.1440

Special Olympics Southern California Hosts Annual Summer Games

Be inspired by athletic courage, strength and sportsmanship like never before at Special Olympics South-

ern California's 44th Annual Summer Games on June 8 and 9 at California State University, Long Beach. Featuring more than 1,100 athletes from San Luis Obispo County to San

Diego County, these athletes have been training and competing locally to prepare for the Games, which is the largest Southern California competition of the year. The athletes will compete in six sports – aquatics, athletics (track & field), basketball, bocce, golf and gymnastics.

More than 6,000 people, including sports and entertainment celebri-

ties, will attend the Games to cheer on the athletes. The Games, which begin on Saturday at 9:45 a.m., with the Opening Ceremony and lighting of the torch by an athlete and Law En-

forcement officer, are open to the public and admission is free. Competition runs from 12 p.m. - 4 p.m. on Saturday and 9 a.m. - 3 p.m. on Sunday. The games conclude with a Closing Ceremony at 3 p.m. on

(Summer Games cont. on page 19)

THANK YOU

to the CMSA members who donated their services to the Special Olympics Southern California's headquarters move:

123 Moving & Storage Santa Monica, CA

Rebel Van Lines Compton, CA

Golden West Moving Systems, Inc.Riverside, CA



CLASSIFIED ADVERTISING

CHARGES: 1-5 lines \$15; \$2 each additional line. CMSA box number \$5; Special heading/set up extra., Call Brianna Wahlstrom at (562) 865-2900 to place your advertisement.

SALES OPPORTUNITY

Large, reputable Southern California moving company in business for nearly 90 years seeks enthusiastic professionals for COD and/or O&I sales positions. All experience levels and home addresses considered. Send resumes and letters of inquiries to: CMSA, Box J3, 10900 E. 183rd St., #300, Cerritos, CA 90703.

It pays to advertise in The Communicator!

EMPLOYMENT OPPORTUNITY

Northern California moving company in business for over 20 years seeks enthusiastic professionals for COD and/ or O&I sales positions in San Jose and Sacramento. Previous Sales experience required. Send resumes and letters of inquiries to: cchilds@siliconvalley moving.com.

OWNER OPERATORS WANTED

Now hiring owner operators with A, B or C license, with at least 3 years of experience in household goods. Must have CARB compliant truck. Come work for a growing agent. Great line hauls and incentives. Please email resumes to

recruiting@agmsnationalmoving.com.

EMPLOYMENT OPPORTUNITY

Immediate opening for Top Quality COD salesperson at Golden Eagle Moving Services in Upland, CA. Reply by email only to mark@goldeneagle moving.com.

BUSINESS WANTED

We are interested in purchasing all or a part of your business. We are able to provide quick cash for certain assets. We can assist in an exit strategy. Major CA markets are desired. Discussions will be in strictest confidence. Send information to CMSA, Box J1, 10900 E. 183rd St., #300, Cerritos, CA 90703.

EQUIPMENT FOR SALE

2000 48' x 102" Utility Dry Van with 5,000 lb. rail lift. Reconditioned lift with new pump, motor & cables. Good tires & brakes. Ready to work. \$14,000. Email rwilliams@cds-usa.com for photos or more info.

EMPLOYMENT OPPORTUNITY

Northern California company needs Office Manager experienced in moving & storage industry, record storage with O'Neil software a plus. Send resume to: Owner, P.O. Box 994002, Redding, CA 96099.

EMPLOYMENT OPPORTUNITY

Looking for managers in L.A./Orange and Northern Bay Area. Must be extremely computer literate. Must be good with people and should have experience in the Moving and Storage Industry. Send resumes and letters of inquiries to: CMSA, Box J2, 10900 E. 183rd St., #300, Cerritos, CA 90703.

(Summer Games cont. from page 18)

Sunday.

"Summer Games is unlike any other sporting

event," said Bill Shumard, President and CEO of Special Olympics Southern California. "Our athletes train yearround, just like any other athlete, but competing means more than just winning a medal to them. It's about building friendships, improving their health and being proud of their abilities "

358 429

Summer Games will feature more than just competition. On Saturday at 11:30 a.m., John

Naber, five-time Olympic swimming medalist, will share words of wisdom at the Rafer Johnson Breakfast with Champions. Tickets are \$60 and can be purchased online at www.sosc.org/bwc.

On Sunday, the winner of SOSC's Dream House Raf-fle will be selected as well.

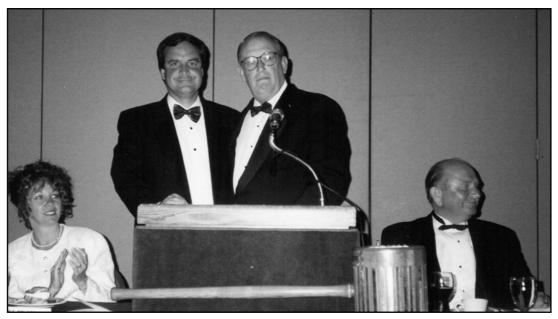
Athletes and spectators can unwind after their competitions by visiting Expo Park on Saturday and Sunday. Expo Park will feature live entertainment, sponsor-run booths with interactive games,

a souvenir store, community and law enforcement exhibits, and more fun. For more information, please visit www.sosc.org/



HISTORICAL PHOTO

As the CMSA closes in on its 100th year, join us in looking back down memory lane at these wonderful historical pictures. If you have any pictures you would like to share, please email them in JPEG format to: bwahlstrom@thecmsa.org.



Standing at the podium during the Chairman's Ball, 1993-1994 CMSA Chairman Frank Rolapp (left) and former CMSA President Doug Hill (right) share the spotlight at the 1994 CMSA Convention at the then-Fess Parker's Red Lion Resort. Anna Rolapp and 1994-1995 CMSA Chairman Chester Turney are seated at the head table.







You're Invited to the California Moving & Storage Association's 95th Annual Convention!

Meet your California colleagues at Fess Parker's DoubleTree Resort in Santa Barbara, Calif., May 14–19, 2013 and learn about issues affecting both the California & National Moving Industry.

CMSA ROOM RATE: \$175 PER NIGHT*

Call toll-free 1-800-879-2929 and request the group rate for California Moving & Storage Association.

The Resort is located at 633 East Cabrillo Boulevard, Santa Barbara, CA 93103. For those wanting to extend their stay and enjoy Santa Barbara even longer, the discounted room rate also applies three (3) days before and after the convention dates based on availability!

*Hotel rate is for single or double occupancy and subject to state and local taxes, fees and assessments, currently 12.10%.

We have an informative and fun-filled schedule of events planned for the Convention.

The Santa Barbara area also offers many nearby activities and sites to explore during your free time such as the Santa Barbara Zoo, Stearns Wharf, wineries, beaches, shopping and more! Don't forget to sign up for CMSA's Annual Golf Tournament being held Thursday, May 16, 2013 at the Glen Annie Golf Club.

Convention Registration Fee - \$475

Check our website for Convention and Exhibitor Registration at: www.thecmsa.org



Convention Registration Form

EARLY REGISTRATION DEADLINE: MARCH 25, 2013 Register by March 25, 2013 and be eligible for the drawing to win a \$50 VISA GIFT CARD!*

*Individual event ticket purchases are ineligible. Only full registrations paid by March 25, 2013 will be entered in drawing to be held on May 18, 2013.

Register the following company's representatives.

Check here if this is your first CMSA Convention:

WIN A	EXIT 1A		
\$50 VISA GIFT CAR (See details.)	COMFORT -		
25, 2013 awing to	EXIT . ONLY		
rations paid 7 18, 2013.	Exiting the Comfort Zone CMSA 95th Annual Convention Fess Parker's DoubleTree Resort Santa Barbara, CA ♦ May 14-19, 2013		

1. Name	Badge First Name		
	Badge First Name		
	Badge First Name		
	Phone ()Email		
Address		StateZip	
Date of Arrival			_
REGISTRATION FEE: (See reverse side)	Before Mar. 25	After Mar. 25	
CMSA MEMBER or SPOUSE (each)	\$475.00		
CHILDREN'S PRICE (up to 12 yrs.) NON-MEMBERS (each)	\$325.00 \$625.00		
Sponsors & Exhibitors—Please use appropriate	forms to ensure proper han	ndling of complimentary registrant	S.
Special Food Requests (e.g. vegan, vegetarian, g We will notify you whether or not your requests			– ıry.
Enclose registration fees with this form. Mak Discover or MasterCard. Credit card registration () Visa () DIS () MC	ons may be faxed to (562)	865-2944.	
Name on Card			
Card Billing Address			
Three-Digit CVV Number			
** <u>CANCELLATIONS</u> : Cancellations made be	fore April 23, 2013 will be	e subject to administrative fees plu	S

ROOM RESERVATIONS: Call Fess Parker's DoubleTree Resort directly at 1-800-879-2929 to make reservations and ask for the **California Moving and Storage Association** group rate. A reservation link can also be found online by visiting www.thecmsa.org and clicking on the Convention Calendar web page. Reservations must be made by **April 23, 2013** to guarantee the special group room rate. All major credit cards are accepted for deposit.

any incurred costs (not to exceed 50% of total fees paid). After April 23, 2013, we will be unable to make

refunds. Substitutions will be accepted, but we need to know one week in advance.

FULL REGISTRATION FEE (\$475.00) INCLUDES:

Thursday, MAY 16 EXHIBITORS WELCOME RECEPTION

Food, Beverage, Latest in Industry Products and Services

Friday, MAY 17 SANTA BARBARA BREAKFAST

CMSA GENERAL SESSION

BLUE PACIFIC LUNCHEON

MILITARY PANEL DISCUSSION

A NIGHT ON THE BEACH

Dinner & Entertainment at the Cabrillo Pavilion Arts Center —

A 1920s Landmark Beachfront Venue

Saturday, MAY 18 AMERICAN RIVIERA BREAKFAST

CMSA GENERAL SESSION

VAN LINE PANEL DISCUSSION

PARADISE AWARDS LUNCHEON

CHAIRMAN'S RECEPTION & DINNER/BALL

2013 CMSA CONVENTION - INDIVIDUAL EVENT TICKET FEES:

Thur	rs., May 16	Exhibitors Welcome Reception Golf Tournament Registration (USE GOLF FORM)	<u>Adult</u> \$150.00 \$125.00	<u>Child</u> \$100.00 \$125.00
Fri.,	May 17	Santa Barbara Breakfast Blue Pacific Luncheon Cabrillo Pavilion Arts Center (Off-Site D	\$35.00 \$60.00 vinner) \$100.00	\$25.00 \$42.00 \$50.00
Sat.,	May 18	American Riviera Breakfast Paradise Awards Luncheon Chairman's Reception & Dinner/Ball	\$35.00 \$60.00 \$150.00	\$25.00 \$42.00 \$100.00
Additional Tick	ket(s) Order Fo	<u>rm</u> :		
ATTENDEE N	IAME	EVENT		FEE
		GRAN	ID TOTAL:	
-		GRAN egan, vegetarian, etc.): We will notify you litional fees are necessary.	ND TOTAL: u whether or not y	vour requests can b
-		egan, vegetarian, etc.): We will notify you		your requests can b
accommodatea	l and if any ada	egan, vegetarian, etc.): We will notify you litional fees are necessary.	ı whether or not y	
Tickets will be i administrative for	l and if any add	egan, vegetarian, etc.): We will notify you	O <u>ALL FOOD FUN</u> re April 23, 2013 v	NCTIONS! will be subject to
Tickets will be i administrative for be given. Contact Name _	KETS WILL BE	egan, vegetarian, etc.): We will notify you litional fees are necessary. E COLLECTED AT THE DOOR PRIOR TO registration packet. Cancellations made before the costs (not to exceed 50% of the fees painting and company	DALL FOOD FUN re April 23, 2013 v d). After April 23,	NCTIONS! will be subject to 2013, no refunds will
Tickets will be i administrative for be given. Contact Name _ Phone	KETS WILL BE	egan, vegetarian, etc.): We will notify you litional fees are necessary. E COLLECTED AT THE DOOR PRIOR TO registration packet. Cancellations made before the costs (not to exceed 50% of the fees pair	DALL FOOD FUN re April 23, 2013 v d). After April 23,	NCTIONS! will be subject to 2013, no refunds will
Tickets will be i administrative for be given. Contact Name _ Phone _ () Visa	KETS WILL BE nocluded in your ees plus any incu	egan, vegetarian, etc.): We will notify you ditional fees are necessary. ECOLLECTED AT THE DOOR PRIOR TO registration packet. Cancellations made before the costs (not to exceed 50% of the fees painted costs (not to exceed 50% of the fees painted costs) Company Company Email OVER () MC () Check enclosed	DALL FOOD FUN re April 23, 2013 v d). After April 23,	NCTIONS! will be subject to 2013, no refunds wi
Tickets will be i administrative for be given. Contact Name _ Phone () Visa Name on card (i	KETS WILL BE Included in your ees plus any incu	egan, vegetarian, etc.): We will notify you litional fees are necessary. E COLLECTED AT THE DOOR PRIOR TO registration packet. Cancellations made before the costs (not to exceed 50% of the fees painted costs. Company Email	DALL FOOD FUN re April 23, 2013 v d). After April 23,	NCTIONS! will be subject to 2013, no refunds will

Return completed order form and payment to: CMSA, 10900 E. 183rd St., Ste. 300, Cerritos, CA 90703 or fax to: (562) 865-2944. For questions, call Renee Hifumi at (562) 865-2900.

Exhibitor Registration Form

95th CMSA Annual Convention EXHIBIT DATES: MAY 16-18, 2013

Two Easy Ways to Register

865-2944.

1. Mail form with payment to: CMSA, 10900 E. 183rd Street, Sur	te 300, Cerritos, CA 90703. • 2. Fax this form to (562) 865-2944.
STEP 1: RESPONSIBLE PARTY INFORMATION	STEP 4: CHOOSE YOUR BOOTH
1. Full Name of Attendee Responsible for Booth	Priority will be given according to seniority and date registration form was received. See booth diagram for choices.
	RESERVE BOOTH # (s) FOR MY EXHIBIT.
First Name to Appear on Badge	In case your first choice is taken, please list alternate booth #s.
Company Name to Appear on 7" X 44" Booth Sign - Single Line Only	2nd Choice (s)3rd Choice (s):
Telephone Fax	Companies you don't want to be next to:
E-Mail Address (Registration Confirmation will be sent via E-mail)	
Special Food Requests:	STEP 5: SELECT METHOD OF PAYMENT
CMSA reserves the right to reject registration from exhibitors deemed inappropriate by the CMSA President and/or the CMSA Board of Directors.	☐ Check Enclosed ☐ Charge to Credit Card
STEP 2: ADDITIONAL ATTENDEES	CREDIT CARD INFORMATION:
2.	□ VISA □ MasterCard □ Discover Card
Full Name	
First Name to Appear on Badge	Name on Credit Card
That Palme to Appeal on Sauge	Credit Card Number Exp. Date
E-Mail Address	
Special Food Requests:	Billing Address Billing Zip Code
3	3-Digit Code on Back of Card
Full Name	
First Name to Appear on Badge	Authorized Signature Date
That Palife to Appear on Badge	STEP 6: RESPONSIBILITY AGREEMENT
E-Mail Address	By registering to be an Exhibitor at the CMSA Convention,
Special Food Requests:	you are agreeing to the terms below:
USE ADDITIONAL SHEET TO LIST MORE ATTENDEES.	Exhibitor assumes responsibility and agrees to indemnify and defend the California Moving & Storage Association and Fess
STEP 3: ASSESS EXHIBITOR FEES	Parker's Doubletree Resort, Hilton Hotels Corporation, and the
Booth registration <u>includes</u> one (1) convention registration. A six-foot draped table, two chairs and wastebasket is provided.	Resort's Owner, and their respective owners, managers, sub- sidiaries, affiliates, employees and agents against any claims or expenses arising out of the use of the exhibition premises.
Booth Registration Before March 25, 2013 @ \$1,200 \$ After March 25, 2013 @ \$1,300	The Exhibitor understands that neither the California Moving & Storage Association nor the Resort Parties maintain insurance covering the Exhibitor's property and it is the sole respon-
Booth Electricity—\$85 per booth \$	sibility of the Exhibitor to obtain such insurance.
Non-Member additional \$700 charge \$	Refunds for any cancellations done before April 23, 2013 will
Additional Attendee (s): Members \$475 ea./Non-Members \$625 ea. \$	be subject to administrative fees plus any incurred costs (not to exceed 50% of total fees paid). No refunds will be made after

\$20 from each exhibitor's booth fee will be included in the CMSA Scholarship Fund Donation & Booth Bingo Raffle!

Grand Total:

\$

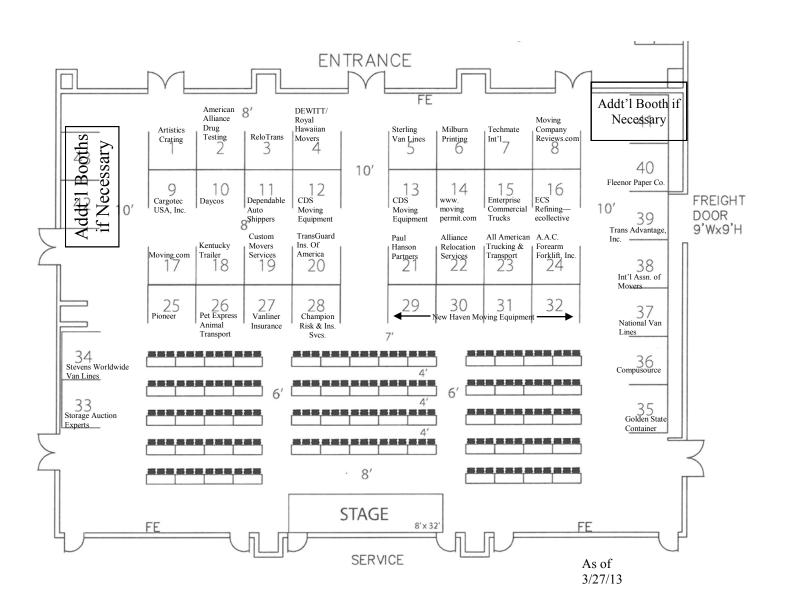
Exhibit Dates: May 16-18, 2013

April 23, 2013.

Early set-up available after 3pm on Wed., May 15, 2013.

California Moving & Storage Association

95th Annual Convention
Booth Diagram
Fess Parker's Doubletree Resort
Santa Barbara, CA
Exhibit Dates: May 16-18, 2013



CMSA ANNUAL GOLF TOURNAMENT REGISTRATION FORM

GLEN ANNIE GOLF CLUB 405 GLEN ANNIE ROAD SANTA BARBARA, CA 93117 (805) 968-6400

THURSDAY, MAY 16, 2013 9:00 AM SHOTGUN START (Golfers should arrive at course by 8:30 am.)



SPONSORED BY: PIONEER $\, \bullet \,$ CO-CHAIR'S – LEN GOLLNICK & GARY BLOWER

Entry fee -- \$125.00 per person / Includes: green's fees, cart, range and box lunch.

Primary Contact:		
Golfer 1:	Company:	
Phone:	Email:	
List golfers in your foursome. (Fo	oursomes will be formed by golf co-chairs unless listed below.):	
Golfer 2:	Company:	
Golfer 3:	Company:	
Golfer 4:	Company:	
allowed. Soft spike or spikeless g *Refunds are subject to a \$15 proc	golf shoes are required. cessing fee. No refunds for cancellations after April 15, 2013.*	
_	ake checks payable to CMSA, or use your Visa, MasterCard or Discover Card.	
-	DISCOVER () Check enclosed Amount:	
Name on Card:	Card #:	
Exp. Date:	Three-Digit Code on back of card:	
Billing Address & Zip Code:		
Phone:		

Please mail this form, with payment to: CMSA, 10900 E. 183rd St., Suite 300, Cerritos, CA 90703 or fax to: (562) 865-2944.

CMSA CONVENTION SPONSOR/ADVERTISING/DOOR PRIZE FORM

EVENTS AVAILABI	LE FOR SPONSORSHIP	<u>Sponsors</u>
1. Tues. May 14	Movers & Shakers Reception *	Gateways International, Inc.
2. Tues. May 14	Movers & Shakers Dinner ◆*	TransGuard Insurance Co. of America
3. Thurs. May 16	Golf Tournament •	Pioneer
4. Thurs. May 16	Exhibitors Reception •	New Haven Moving Equipment
5. Fri. May 17	Santa Barbara Breakfast	Trans Advantage
6. Fri. May 17	Blue Pacific Luncheon •	Paul Hanson Partners
7. Fri May 17	Transportation to Off-Site Event	DEWITT Co./Royal Hawaiian Movers
8. Sat. May 18	American Riviera Breakfast	ECS Refining
9. Sat. May 18	Paradise Luncheon •	Champion Risk & Ins Svs/Vanliner Ins.
10. Sat. May 18	Chairman's Reception/Dinner •	CDS Moving Equipment
	/ • Sponsorship of Major Event (included includes 1 Free Registration) - \$1,600	
Event #	Amo	unt \$
PERSON CLAIMING I	FREE CONVENTION REGISTRATION	ON(S):
Name	Badge First Name	
•Name	Badge First Name	
Company		
Phone	E-mail A	ddress
	s (e.g. vegan, vegetarian, gluten-fre her your requests can be accommodate	e, etc.): d and if any additional fees are necessary.
For any additional person	ons registering, be sure to use the Conv	ention Registration form.
Half-Page Ad	·	Program Back Cover Ad \$550 Flyer Insert* \$400 Total Amount \$ on Advertising!
() Check enclosed Name on Card	CMSA or use your Visa, MasterCard () Visa () MasterCard Card #	() Discover
	Three-digit code on back of card	
Billing address		Billing zip
✓ YES, I want to support Contact Name	ort CMSA with a door prize Company	· · · · · · · · · · · · · · · · · · ·

Return with payment and/or door prize(s) to CMSA, 10900 E. 183rd St., #300, Cerritos CA 90703 or fax form to: (562) 865-2944. For questions, call Renee Hifumi at (562) 865-2900.



EZ TRUCK PACK

Heavy Duty Corrugated Container

- Household Shipments LTL
 Domestic and Overseas
- · I.D 86"L x 44.25"W x 84"H
- · O.D 89"L x 47"W x 89.5" H
- · Solid Wood Pallet
- · Heat Treated
- · Usable Cube 186
- · Tare Weight 171 lbs.
- · Weight Capacity 1000 lbs.
- · Body HD Triple Wall
- Top & Bottom Trays, HD
 Double Wall

\$135.00



PART# EZ-TP

Included - 2 18" V-Boards, Self Adhesive Document Holder and Instructional Sheet. EZ TRUCK PACK is Reusable! How Many Can You Get in Your Agency Network?

ASK FOR QUANTITY PRICING ON 6 PACKS!

The Right Product, for the Right Time.
- EZ TRUCK PACK -

Los Angeles 800-225-3659

S. F. Bay Area 800-323-6559 **Sacramento** 800-439-3934

Las Vegas 888-323-6559

Chicago 888-795-0199