

Introducing Your New CMSA 2020-2021 Chairman John Chipman Jr.



CMSA Chairman John Chipman Jr. and his wife, Jayne Chipman.



Arthur L. Chipman, John Chipman Jr.'s grandfather, served as CMSA Chairman from 1956-1957.

Due to unprecedented events caused by COVID-19, we were forced to cancel the 2020 Convention in Kauai and unable to formally install our CMSA 2020-2021 Chairman John Chipman Jr.

For members who may have not gotten a chance to meet John yet, let us introduce you to him. John Chipman Jr. is the Executive Vice President of Chipman Relocation & Logistics, and the grandson of former CMSA Chairman Arthur L. Chipman (1956-1957).

As you can see, John and his family have been active CMSA members for a very long time. In 2017, John became an At-Large CMSA Board of Director. He quickly rose up the chairs becoming CMSA Secretary/Treasurer in 2018, CMSA Vice-Chairman in 2019, and now our current CMSA Chairman of the Board!

For more of a personal introduction, John's father, John Chipman, Sr., has a few words that he would like to share with you about his son:

Your new CMSA Chairman, John Chipman Jr., is a third generation Mover who grew up in Danville, CA, the oldest of six children, playing baseball, soccer, and riding horses with his Grandfather Art and Uncle Tom in the Sierra Nevada mountains. He attended high school at Culver Military Academy in Culver Indiana, the University of the Pacific for his undergrad, and McGeorge Law School in Sacramento for his JD.

John met and fell in love with his wife Jayne



John Chipman, Sr.

while attending an International Law program in Soviet Union. They were married in Connecticut and bought a home in Alameda, where they are raising their children, Conrad (18) and Duncan (15). Daughter Rory (25), lives in Virginia. John has coached his kids' soccer teams, trained them in mountain biking along the scenic trails of the Redwood Regional Parks, and taken them to many, many Oakland A's games. He enjoys yoga, board games with his family and is a music aficionado of all kinds, from Merle Haggard to Brockhampton.

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CHAIRMAN'S CORNER

by John Chipman Jr.

Governor Newsom released the details of California's "phased and thoughtful approach" to re-opening the state. Progressing from Stage 1 to Stage 4 as quickly as possible will be great news for businesses and families blindsided by the economic hardships of the deadly COVID-19 virus.

On a national level, one important business CMSA members would like to see open sooner than later is the United States military. CMSA members pack, load and deliver military families throughout California, everywhere from Travis AFB to Coast Guard Island to Twentynine Palms, and to Seal Beach. So, when the Department of Defense ("DoD") initiated a Stop Order on March 11, 2020, the impact was dramatic nationwide and particularly in CA.

According to the International Movers Association (IAM), in the first seven weeks since the Stop Order, there have been 26,700 fewer moves

nationwide compared to the same period in 2019. Jeanette Homan's Lambert Transfer & Storage is feeling the brunt of the stop order at Lemoore's Naval Air Station. "Right now we are running at 25% of capability that we normally would for this time of year," she tells us.

In response, CA movers have implemented tough cost saving measures, like layoffs, to reduce operating expenses. PPP loans and DoD's recent 10% adjustment have provided some relief to movers, including Jeanette's company. But things are likely to get tougher. According to Dan Bradley, IAM Director of Government & Military Relations, DoD data suggests "by the time the Stop Order is lifted [in June, 2020] we may be as much as 90,000 shipments behind our normal pace". That's a 70% downturn over a 90+ day period. Hopefully CMSA members can hold the fort until the military starts moving again.

Of course, CMSA didn't have its convention in Kauai, which was a big disappointment for members who planned to attend. However, CMSA did the next best thing: We had a virtual cocktail party on April 16th. Unfortunately, Zoom's platform doesn't look anything like the

(CHAIRMAN'S CORNER continued on page 4)

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PRESIDENT'S COMMENTS

By Steve Weitekamp

The California Legislature is back in session and while there are new protocols in place related to COVID 19 and access to the Capitol itself they are moving forward with several pieces of legislation important to permitted movers. As the trade association for regulated movers, the California Moving and Storage Association (CMSA) is actively engaged in the legislative process.

Regarding AB 5, as discussed previously, we are lobbying for an industry specific carve out or at least a refinement of the B to B regulations.

Another important bill is AB 2460 (Daly) sponsored by the California Trucking Association (CTA) and the Teamsters asking that Federal Motor Carriers that provide container service (think ABF and PODS) be specifically excluded from the Bureau of Household Goods and Services (BHGS) regulation. This action is a result of BHGS recent enforcement actions against

these entities. BHGS understood our long-held position that these entities fell under the definition of permitted mover and therefore regulation.

Below are my public comments related to AB 2460 (Daly):

1. The Law

The definition of HHG mover is very clear, it does not speak to packing, loading or labor, it speaks directly to transportation of used HHG on the public highway. FYI the law is fresh, not old in need of revision. The entire Household Goods Movers Act was reviewed and reestablished in 2017 in SB 19 (Hill) when the legislature, agency, and stakeholders took a deep dive into Household Goods regulation.

Additionally, the Household Goods Movers Act and its predecessor the Household Goods Carriers Act has seen changes to include more regulated entities not less.

In 2013 AB 2118 (Butler), a CMSA-sponsored bill, amended the Act and relevant code to change the definition of a Household Mover, adding Brokers to that group. Clearly stating that brokers MUST have the same BHGS permit as all legal and licensed movers. Stated in the enrolled bill (changes underlined):

(PRESIDENT'S COMMENTS continued on page 5)



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(CHAIRMAN'S CORNER continued from page 2)

beautiful Kauai Marriott Resort, i.e., no commanding ocean views, no embarrassing hula lessons, and no brightly colored cocktails with those tiny little umbrellas.

Nevertheless, what CMSA's Zoom cocktail party did offer was an expanded version of the old TV show, The Hollywood Squares. (For younger members, Hollywood Squares was 60's/70's game show full of TV personalities seated on a giant sized, tic-tack-toe, game board answering juicy trivia questions with wise-cracks.) The CMSA's version didn't feature any B-grade actors, like Rose Marie, Jonathan Winters or Joan Rivers. What our cocktail party did serve up was 36+ screen panels of CMSA members and suppliers comfortably lounging around their houses firing off funny, one-liners and sipping all sorts of beverages. In fact, for my money, Jay Casey is a lot wittier than Paul Lynde (at center square), and Steve Weitekamp is a much better Master of Ceremonies than Peter Marshall.

Casey Meyers and husband, Diego Periasco, enjoyed the virtual party from their Napa home. Diego, who is best known for his big hugs and warm handshakes, summed up the experience best: "the party was like friends being in one big

room together."

After the party, CMSA guests departed in an orderly fashion being careful to avoid the DUI check point at the intersection of Dining Room and Kitchen.

One of the best parts of my new role at CMSA is selecting the CMSA Chairman's Choice Charity. The Chairman's charity for 2020/21 is Grateful Gathering ("GG"). GG is a Bay Area non-profit providing at risk families, including moms and kids escaping domestic violence, with donated household goods and personal effects at safe places to live. Founded by Chris Flitter and Donna Somerville in 2012, GG has helped 700 people, more than half children. Chris and Donna say: "We believe that families can thrive when they have a safe and comfortable home." Movers are a great fit for GG because we provide the vans and crews needed to pick up, deliver and set up the donated goods. The Chipman family and crews have experienced firsthand the transformative impact one day of volunteering can have on the life of a family in need. If you'd like to learn more about Grateful Gatherings, please check out www.gratefulgatherings.org.

(CHAIRMAN'S CORNER continued on page 5)



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(CHAIRMAN'S CORNER continued from page 4)

On a concluding note, I personally can't wait until "high risk" businesses re-open in CA. They include gyms, theaters, and religious services. The most important high risk business is my barber. If she doesn't get back to work by late May there will be trouble. What's left of my hair has

migrated from "old-grey dude" to "mad scientist." My dog doesn't wag his tail when he sees me; he growls. If truth be told, I could substitute a photo of Doc Brown from *Back to the Future* on my LinkedIn profile and no one would notice a difference.

(PRESIDENT'S COMMENTS from page 3)

This bill would expand the definition of a household goods carrier to include a household goods carrier that engages in the permitted or unpermitted transportation for compensation or hire as a business by means of a motor vehicle or motor vehicles being used in the transportation of used household goods and personal effects over any public highway in this state. The bill would require a broker, as defined, to be considered a household goods carrier. The bill would additionally prohibit a household goods carrier from arranging, by any means or media, as a broker for the transportation of used household goods and personal effects

Federal law does not prohibit states from enacting and enforcing their own laws, nor are states required to offer the same exemption from permit requirements as federal law. Under 49

U.S.C. 14501(c)(2)(B), the federal preemption does not apply to the intra-state transportation of household goods.

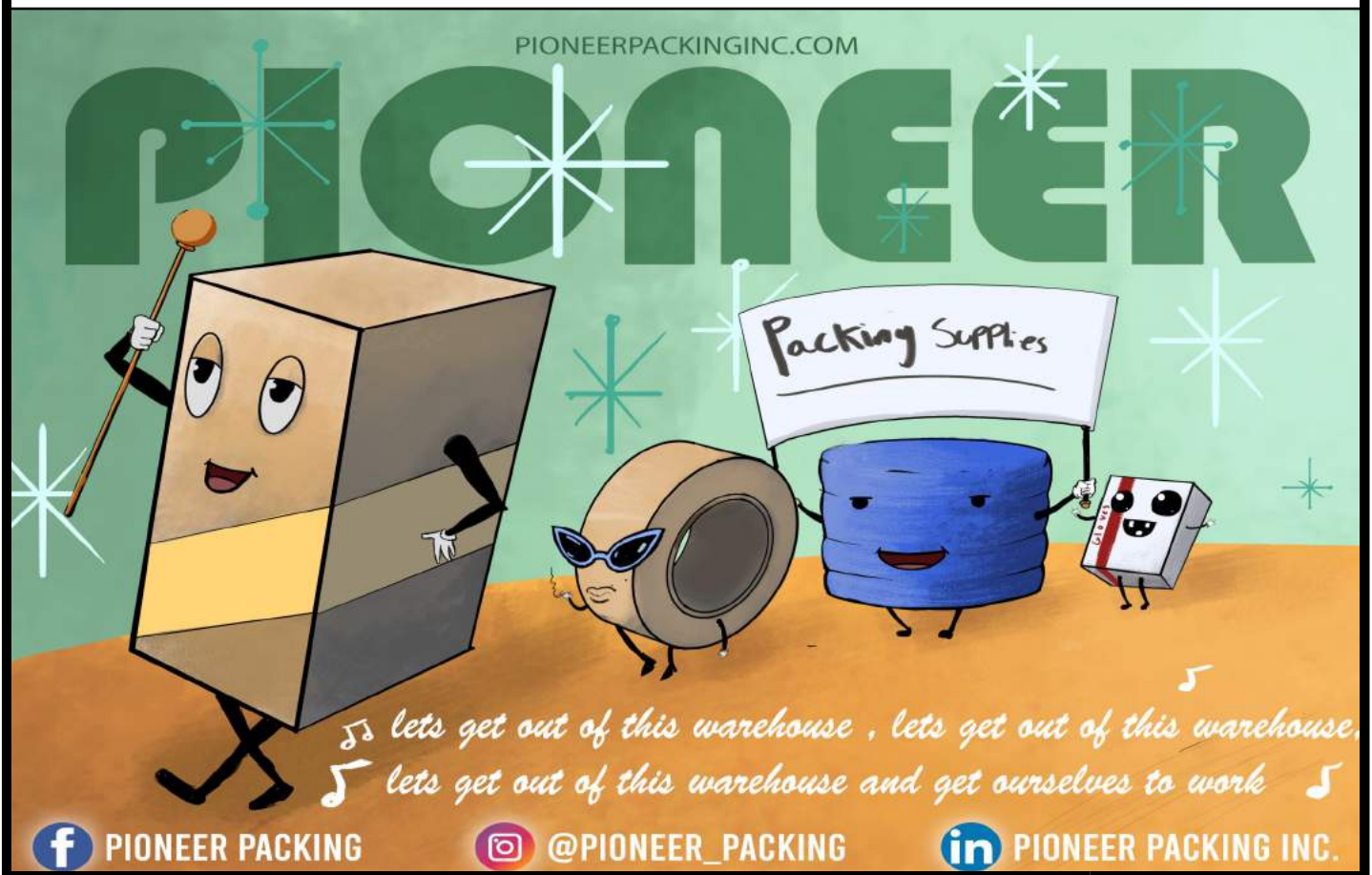
2. Public Policy

These companies represent themselves to the public as movers.

The sponsors state that they are concerned with the interests of Federally Regulated Motor Carriers, as if the implication is that these companies are not to be worried about. The standard to qualify as a Federal Motor Carrier is embarrassingly low and includes almost none of the California Bureau of Household Goods and Services 52-page qualification packet, background check and practical rules test. The BHGS permit standard is the Gold Standard!

They also contend that the regulations place a burden on them. If this is accurate, wouldn't it be

(PRESIDENT'S COMMENTS continued on page 6)



(PRESIDENT'S COMMENTS from page 5)

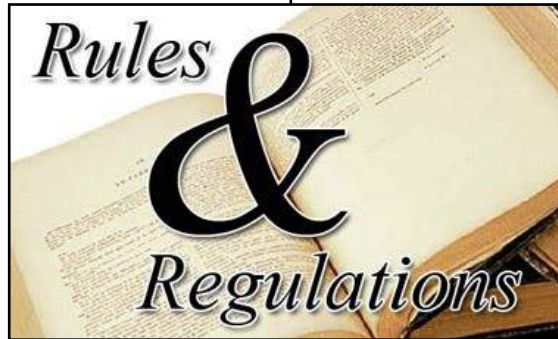
true that it places the same burden on the businesses of California who follow the rules and regulations that makes moving in California safer for the public than in almost any other state?

They are moving California consumers households; therefore, they should be constrained by the same rules and regulations placed on all movers operating in the state.

Failure to do so subjects the California consumer to damages.

These carriers operating without regulation do not provide the same level of Consumer Protections mandated by BHGS, protections related

to: pricing standards, notification, price certainty, and standard documents.



Valuation is the financial protection for consumers of moving services in the event of damage or loss. The freight standard is \$0.10 per lb. verses the moving industry legal minimum of \$0.60 per lb. (movers in California are also required to provide other valuation options up to

and including Full Replacement without any deductible).

Failure to regulate this class of movers represents a Moral Hazard.

We must ask ourselves why a business would work to avoid consumer protections, and why an elected representative would support it.

(INTRODUCING continued from page 1)

John is not only a great dad; he is also a terrific son. He calls his mother every day to see how she is doing. And I am so blessed to have him working with me each day, bringing his wisdom, charm, and keen intellect for this business to our

company. John started working in the family business when he was 14, cleaning out the trucks and the warehouse. As he grew older, he worked as a helper, packer, and driver; then in COD and Commercial Sales, before becoming a General Manager, first in the San Francisco office, and

(INTRODUCING continued on page 7)



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(INTRODUCING continued from page 6)

eventually serving as an executive in the company.

Like his Grandfather Art, John has an infectious grin and loves people. He has a gift for putting people at ease while in his presence. He is very thoughtful about the person he is speaking with and is always able to anticipate a topic of their interest. John loves to laugh and brings joy to every gathering. He is extremely kind, quick to complement others, but quite humble of his own person.

Throughout John's tenure in the family business, Chipman has been a shareholder agent of Unigroup, and operated United and Mayflower agencies in major markets in California and other west coast cities. As well as serving on

CMSA's board, John has served on the Board of Directors of AMSA for more than twenty years.

As John begins his Chairmanship of CMSA, the industry faces serious challenges, including the Covid Pandemic, the economy crashing with millions of people losing their jobs, the State of California passing a law on January 1st disallowing the use of Independent Contractors, and the Department of Defense awarding all Military moves to just one company (starting in 2021). Now more than ever before, movers in California must stand together to help one another through CMSA



(L-R) John Chipman Jr., Arthur L. Chipman, John Chipman Sr. (Photo taken in 1983.)

as a source of strength to survive this storm of change. I know John will be an excellent leader for these challenges.



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CMSA Chapter Presidents Meeting

In keeping with California's quarantine order, CMSA Chapter Presidents met virtually via Zoom app on Tuesday, April 28, 2020. President Steve Weitekamp hosted the meeting and thanked everyone for their participation. Chapter presidents from all 12 chapters were in attendance, CMSA Chairman John Chipman Jr. and CMSA Chapter Liaison Gale Iwashita were also part of the call.

Much of the meeting centered around the COVID-19 pandemic. Weitekamp thanked Northern Region Chapter Co-Presidents Olga Garcia and Griselda Gonzalez of CG Moving Company for sharing the positive article titled, "Moving during a pandemic: boxes, sweat and Lysol" by *The Mercury News*, which featured CG Moving Company and also quoted several other CMSA company members. (CMSA

shared the article via email to all members on April 27.)

Other topics regarding COVID-19 included Personal Protection Equipment (PPE), which is available from several CMSA associate members. Many members are also making their own masks (a requirement in some areas and military moving as well as best practice).

Because of the pandemic, several chapters were unable to have a fundraiser this year. However, CMSA will still be able to continue distributing \$61K this year in scholarship money and charity donations from past fundraisers.

CMSA will formally announce the Chapter of the Year in next month's Communicator issue. Stay tuned!



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Worldwide Moving & Storage Provides Critical Support to Food Share of Ventura County

Written by: Move For Hunger

At the onset of the COVID-19 pandemic, Food Share of Ventura County asked Move For Hunger for help. The crisis has increased the demand for the food bank's assistance, and Food Share wanted to know if we could connect them with a moving company in Oxnard, CA that could consistently transport multiple shipments of much-needed supplies. We, of course, wanted to help, but we did not have a member of our network in that area. So, we recruited a new one.

We called Worldwide Moving & Storage and, within 30 minutes, they had joined our network and agreed to deliver nearly 3,000 pounds of lemons to Food Share on March 19. Then, just six days later, Worldwide Moving delivered 20 pallets of paper products and 20 pallets of diapers, which were donated by Procter and Gamble, to Food Share.

According to Tessa Salzman, Food Share's Food Sourcing Director, a donation of that size would have taken 8 trips with Food Share's box

truck. Worldwide Moving & Storage donated their time and resources to make two trips with two of their moving trucks, freeing up time for

the Food Share driving team to continue recovering and distributing food.

"This was such a huge help," Salzman said. "Our whole team wants to send a big thank you to Jeff Sullivan and Worldwide Moving & Storage!"

Worldwide Moving & Storage is ready to answer the call whenever Food Share needs assistance. For example, they also picked up 14 pallets of cucumbers from Houweling's Tomatoes, a large scale greenhouse grower, and delivered a truckload of fresh produce to Food Share, which was distributed at their various pop-up pantries. If not for Worldwide Moving & Storage's assistance, all of that fresh, nutritious food may have gone to waste.



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CMSA Board Meeting Goes Virtual

On April 16, 2020, CMSA held its first virtual board meeting using the wildly popular Zoom app. Although everyone would have preferred to have had the meeting at the now canceled convention in Kauai, members enjoyed being able to interact with each other through their computer and mobile device screens. Several members even got into the spirit of things by dressing in aloha shirts and leis to help imagine they were in Kauai.

CMSA Chairman Thomas McCarthy (2019-2020) started the meeting. After advising members of CMSA's anti-trust guidelines, McCarthy had each standing committee chairperson give an overview and prompt discussions. The committees included Insurance, Government Affairs, Membership and Military Affairs. The bulk of the new business topics centered around COVID topics—surcharges, protective equipment and release forms. CMSA Counsel Mark Hegarty advised board members not to blindly sign any Hold Harmless documents and suggested movers have their own agreements written up beforehand.

CMSA President Steve Weitekamp thanked all three retiring board members, which included Alan Freese of Peninsula Moving & Storage, Tim McCarthy of McCarthy Transfer & Storage and Casey McCann of Hazelwood Allied Moving & Storage for their support and service to CMSA. Weitekamp then introduced the three

new board members which included, Jeremy Day of Ace Relocation (San Diego), Gary Bell of Republic Moving & Storage and John Lance of NMS Moving Systems. The 2020-2021 CMSA Board members were sworn in by Weitekamp and Chairman John Chipman Jr. (2020-2021) took over the meeting as well as the CMSA Chairman reins.

Chipman thanked the board for the opportunity to serve as chairman and gave a motivational address to his board members as the Association moves forward during these unsettling times. (The CMSA 2020-2021 Board of Directors list can be found on the following page.)

Grateful Gatherings was Chipman's choice for the CMSA Chairman's Choice Charity. Grateful Gatherings helps families in transition from homelessness to

a new home by providing home furnishings. Chipman Relocation & Logistics has been involved with Grateful Gatherings in providing transportation of goods. The board approved his choice.

Chipman concluded the meeting by encouraging his board members to support the AB5 Mover Amendments by writing their Senator and Assemblyperson. (An email was sent out to all members on April 9, 2020 with a letter template. If you need more information, please call CMSA at 562-865-2900.)



CMSA Board of Directors 2020-2021

Senior Chairman

Thomas McCarthy
McCarthy Transfer & Storage

Secretary/Treasurer

Shiree Hammer
California Relocation Services

1 Yr. Dir. at Large, North

Jay Casey
Casey Moving Systems

Dir., Central Valley

Jeanette Homan
Lambert Transfer & Storage

Dir., Monterey

Carl Freese
Hollister Moving & Storage Co.

Dir., OC/Beach Cities

William Arvidson
Sav On Moving & Storage

Dir., Twin Counties/ San Bernardino

PJ Welch
Cardinal Van & Storage Co.

Chairman

John Chipman Jr.
Chipman Relocation & Logistics

2 Yr. Dir. at Large, North

Vince Cardinale
Cardinale Moving & Storage

1 Yr. Dir. at Large, South

Shiree Hammer
California Relocation Services

Dir., Los Angeles

Eric Ortiz
Ortiz Bros. Moving & Storage

Dir., North Bay

Cal Farnsworth
Farnsworth Express

Dir., Sacramento

Matt Filer
Mee's Moving & Storage

Dir., Ventura/Santa Barbara

John Lance
NMS Moving Systems

Vice Chairman

Jesse Chabot
Golden West Moving Systems

2 Yr. Dir. at Large, South

Jeremy Day
Ace Relocation Systems

Dir., Central Coast

Megan Friend
Andersen Van & Storage

Dir., Mid Valley

Mike McGrath
McGrath Moving & Storage

Dir., Northern Region

Karl Anderson
Anderson Bros. Movers

Dir., San Diego

Gary Bell
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SBA Payroll Protection Plan (PPP)

On April 3, 2020, the U.S. Small Business Administration (SBA) launched the Paycheck Protection Program (PPP), a \$349 billion emergency loan program created with the President's signing of the Coronavirus Aid, Relief, and Economic Security Act (CARES). On April 16, just shy of two weeks, the program ran out of funding. Thankfully, a bipartisan bill was signed into law by President Donald Trump on April 23 to provide an additional \$310 billion in PPP funding and the SBA began accepting applications again on April 27.

The PPE provides forgivable loans up to \$10 million to small businesses left financially distressed by the Coronavirus (COVID-19) pandemic. The loans, which will be administered at

the local level by a national network of banks and credit unions, were designed to maintain the viability of millions of small businesses struggling to meet payroll and day-to-day operating expenses.

Some CMSA members applied early and were able to be funded. Be sure not to miss your window to participate in this program if you are in need. Gather required documents, talk to your accountant, and contact a local bank if you have not done so already.

The loans, which are 100% backed by SBA, are being provided to small businesses without collateral requirements, personal guarantees, SBA fees, or credit elsewhere tests. Those eligible for

(PAYROLL PROTECTION PLAN continued on page 15)



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(PAYROLL PROTECTION PLAN continued from page 14)

the program include small businesses, certain non-profits, veterans' organizations, self-employed individuals, independent contractors, and other businesses meeting size standards based on their North American Industry Classification System code.

The Paycheck Protection Program's maximum loan amount is \$10 million with a fixed 1% interest rate and maturity of two years.

The loans are available to cover up to eight weeks of average monthly payroll (based on 2019 figures) plus 25% and payments are deferred for six months (interest does accrue). The SBA will forgive the portion of loan proceeds used for payroll costs and other designated operating expenses for up to eight weeks, provided at least 75% of loan proceeds are used for payroll costs. Eligible expenses for the eight-week forgiveness include:

- Payroll costs (excluding the prorated por-



tion of any compensation above \$100,000 per year for any person. Payroll costs include salary, commissions, tips; certain employee benefits including sick leave and health care premiums, and state and local taxes;

- Mortgage interest (not prepayment or principal payments) and rent payments on mortgages and leases in existence after February 15, 2020;
- Utilities such as electricity, gas, water, transportation, phone and internet access for services that began before February 15, 2020; and
- Additional wages paid to tipped employees.

For more information, please visit:

www.sba.gov/Coronavirus.



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Clayton Cavell Promoted to President of Paul Hanson Partners, a Division of Specialty Program Group, LLC

Paul Hanson Partners (PHP) announces that Clayton Cavell has been promoted to President.

Chris Treanor, President & CEO of Specialty Program Group, PHP's parent company, states that, "He has an outstanding reputation throughout the industry, and we are extremely pleased to have him taking on this new role. This will also allow Lisa Paul to step away from running the business and take on a more strategic role both within PHP and the parent organization."

Clayton has built broad experience in several key areas of the insurance industry including legal and insurance claims management, transportation industry insurance brokerage, and sales team management. Prior to joining PHP, Clayton was Assistant Vice President of Programs at Pro-



tective Insurance. Clayton also has his Juris Doctorate from the University of Pittsburgh School of Law practicing law prior to shifting his career to the transportation insurance industry in 2012. Since then, he has also obtained his Master of Business Administration from the Kelley School of Business at Indiana University.

Clayton adds, "I am honored and excited by the opportunity to continue developing the outstanding team of industry profes-

sionals we have at Paul Hanson Partners. Between the deep talent and expertise on our team, and the incredible strength and support we have from Specialty Program Group, I could not be more thrilled at the potential we have to continue innovating in the transportation insurance space and wowing our customers and partners."

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Association Leaderboard Report

Association		Enrolled Movers	Association	Total Lbs.
1	California (CMSA)	69	1 Illinois (IMAWA)	1,889,517
2	Southwest Movers (SMA)	51	2 Southwest Movers (SMA)	1,356,399
3	Illinois (IMAWA)	40	3 Pennsylvania (PMSA)	1,354,097
CMSA Report Food Collected and Delivered			4 California (CMSA)	1,302,931
Monthly	Year to Date	All Time	CMSA 2019 Mover of the Year	
2,313 lbs.	5,496 lbs.	1,304,965 lbs.	Move For Hunger announced that Ace Relocation Systems of San Diego has been named the non-profit's 2019 California Mover & Storage Association Mover of the Year. In 2019, Ace Relocation Systems delivered more than 80,000 lbs. of food to the San Diego Food Bank, which provided nearly 67,000 meals to Californians in need.	
1,927 meals	4,580 meals	1,087,470 meals		
Top Member of the Month				
1. NorthStar Moving				

CALENDAR OF EVENTS

DUE TO THE CALIFORNIA SHELTER IN PLACE ORDER, ALL EVENTS ARE POSTPONED UNTIL FURTHER NOTICE. FOR THE MOST UP-TO-DATE INFORMATION, PLEASE CHECK THE CMSA CALENDAR OF EVENTS.

<https://bit.ly/CMSACalendarofEvents>

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BUSINESS WANTED

We are interested in purchasing all or a part of your business. We are able to provide quick cash for certain assets. We can assist in an exit strategy. Major CA markets are desired. Discussions will be in strictest confidence. Send information to CMSA, Box J1, 10900 E. 183rd St., #300, Cerritos, CA 90703.

EMPLOYMENT OPPORTUNITY

Looking for managers in L.A./Orange and Northern Bay Area. Must be extremely computer literate. Must be good with people and should have experience in the Moving and Storage Industry. Send resumes and letters of inquiries to: CMSA, Box J2, 10900 E. 183rd St., #300, Cerritos, CA 90703.

EMPLOYMENT OPPORTUNITY

Small family-owned business, LA area. Requires moving & storage industry experience. Technologically adept for sales online. Ability to cross train and share responsibility in supportive work environment. Excellent verbal & written skills send resumes to CMSA, Box #520, 10900 E. 183rd St., #300, Cerritos, CA 90703.

EMPLOYMENT OPPORTUNITY

Rebel Van Lines is looking to hire Class A & B drivers. To apply, please email nan@rebelvanlines.com or call 800-421-5045.

REAL ID Deadline Extended

“Due to circumstances resulting from the COVID-19 pandemic and the national emergency declaration, the Department of Homeland Security, as directed by President Donald J. Trump, is extending the REAL ID enforcement deadline beyond the current October 1, 2020 deadline. I have determined that states require a 12-month delay and that the new deadline for REAL ID enforcement is October 1, 2021. DHS will publish a notice of the new deadline in the Federal Register in the coming days.

“The federal, state and local response to the spread of the Coronavirus here in the United States necessitates a delay in this deadline. Our state and local partners are working tirelessly with the Administra-

tion to flatten the curve and, therefore, we want to remove any impediments to response and recovery efforts. States across the country are temporarily closing or restricting access to DMVs. This action will preclude millions of people from applying for and receiving their REAL ID. Extending the deadline will also allow the Department to work with Congress to implement needed changes to expedite the issuance of REAL IDs once the current health crisis concludes.

“Protecting both the health and national security of the American people continues to be the top priority for the President of the United States and the Department of Homeland Security.”



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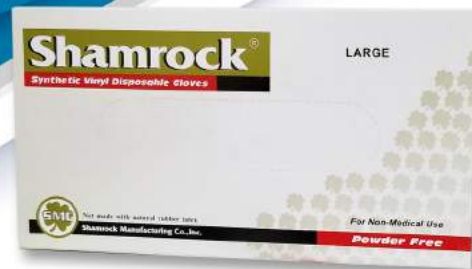
\$67.50 50ct.

Part# FM-50
(3 layers)



Hand Sanitizer

\$13.25 ea 8oz. Part# HS-8



Disposable Gloves

\$11.00 100ct.

Part# DG-100-L
Part# DG-100-XL



Lysol Wipes

\$17.75 ea 80ct.

Part# S-WIPES



Disposable Shoe Covers

\$55.00 100ct.

Part# SC-200

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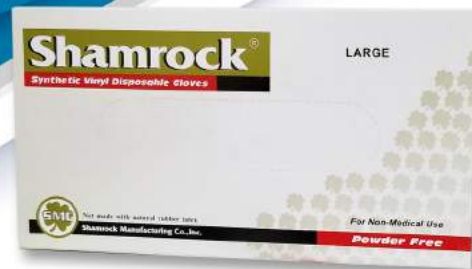
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