

W W W . T H E C M S A . O R G

IANUARY 2025

CMSA Officers Invite All Members to Attend the 2025 Annual Convention



Chairman
Vince Cardinale
Cardinale Moving &
Storage, Inc.

I would like to extend my personal invitation to our entire membership and encourage you all to attend our California Moving & Storage Association's 107th Annual Convention at the Bally Hotel in beautiful Lake Tahoe. The natural beauty of Lake Tahoe, with breathtaking Mountains, beautiful Lake Tahoe, the largest freshwater lake in the Sierra

(CARDINALE INVITE continued on page 5)



Vice Chairman Jeanette Homan Lambert Enterprises, Inc.

You're Cordially Invited to the Annual Meeting & Chairman's Ball hosted by the California Moving and Storage Association.

This year's event is especially significant as we celebrate Jeanette Homan stepping into the role of Chairwoman.

Join us for an evening of camaraderie, celebration, and elegance!!! Dress to

(HOMAN INVITE continued on page 5)



Secretary/Treasurer Griselda Gonzalez CG Moving Company, Inc.

Strike Gold in Lake Tahoe!!

Join the California Moving & Storage Association (CMSA) for a golden opportunity to unearth new strategies and forge valuable connections. We're heading to the "Most Beautiful Lake in Nevada."

This event is a goldmine of information for California movers

(GONZALEZ INVITE continued on page 5)



Mark Your Calendar!





107th Annual CMSA Convention Bally's Lake Tahoe April 22 - 27, 2025

Convention Registration and Golf Tournament Forms Attached



CHAIRMAN'S CORNER

By: Vince Cardinale

I would like to extend my personal wishes for a happy, healthy and prosperous 2025 to all our members and their families. As we welcome in the new year, I look forward to the year ahead,

as I love new beginnings. As an optimistic person, I have always preferred to look forward and to put my focus and energy on what new and exciting things the future will bring.

Chances are that in 2025 we will continue to face many of the same challenges of last year, and we will also encounter new ones. The beginning of a New Year is a time to focus on the future, but in doing so we can also learn lessons from the previous year. Now would be a good time to take a hard look at our operating budgets, to tighten our belts, to become as lean and streamline as possible. I believe we can realize

success in 2025 by strengthening our core business lines while being creative in finding new and diverse ones. If we have confidence in ourselves, our personnel, our businesses, and continue to do what we do best - provide excellent quality services for a fair price without compromising our high ethical and moral business standards - we will overcome any challenges that could be ahead.

I also want to give a shoutout and huge thank you to former Chairman John Chipman Jr. Thank you John for the very informative and excellent column in the December Communicator updating us on the GHC and HomeSafe Alliance global contract.

In November, Chairman Steve Weitekamp and I continued our chapter visits, visiting the Twin Counties Chapter, San Diego, and Orange County/Beach Cities chapters. What I enjoy about visiting the Chapters is also visiting the warehouse facilities of fellow mover members. Thank you to Bill Lovejoy for allowing your Team to give us a tour of the Republic Moving &

(CHAIRMAN'S CORNER continued on page 7)





PRESIDENT'S COMMENTS
By Steve Weitekamp

Welcome to 2025! As we prepare for the year ahead, one theme keeps repeating in many areas of our business: We are in a dynamic environment. Things are changing, not always in the

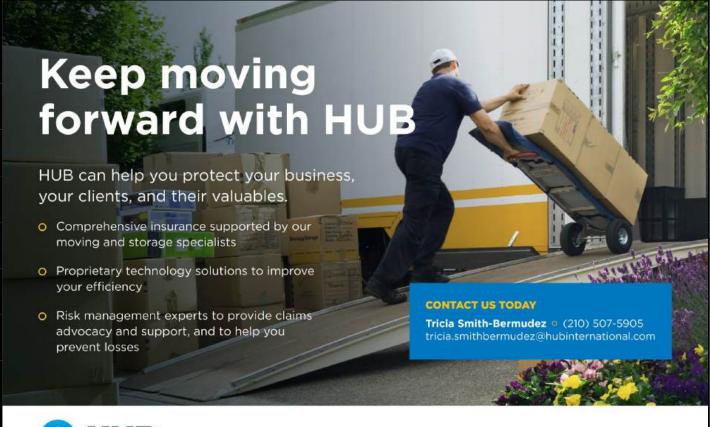
way we would choose. That makes keeping our heads above water in the churning seas difficult. Being a part of an Association, whose goal is to keep its members informed and effect change whenever possible is more critical than ever. Our leadership: staff, board members, committee members, and chapter presidents are working to ensure that the California Moving and Storage Association (CMSA) remains an important resource for our membership.

In late December I traveled to Sacramento to meet with senior staff of the Bureau of Household Goods and Services (BHGS). Bureau Chief Justin Paddock had

announced his decision to leave state service the preceding week and we both thought it was important to have a final meeting to complete a few projects and to effect a smooth transition. Justin's leadership of the Bureau has been exemplary, supporting consumer protection while understanding the importance of a viable regulated community. Consumers cannot be protected in an environment where movers do not have the ability to be financially viable. Something I wish the Department of Defense (DoD) understood. Thank you, Chief Paddock, for your service and willingness to work with CMSA for the betterment of Consumers and Industry.

Deputy Bureau Chief Claire Goldstene, effective January 1, 2025, Acting Chief was also a part of our meeting as was Licensing Manager Jacqueline Castro. Both Claire and Jacqueline understand and value our professional relationship and I am confident that we continue on the positive path that started with the initial transition from the California Public Utilities Commission (CPUC) to the Department of Consumer Af-

(PRESIDENT'S COMMENTS continued on page 4)





Risk & Insurance | Employee Benefits | Retirement & Private Wealth

(PRESIDENT'S COMMENTS continued from page 3) fairs (DCA).

Now that BHGS has implemented the IT program, CONNECT, to allow permit holders to report and pay their quarterlies online, they can focus on those who for numerous reasons have fallen into delinquency in this process. Communications will be going out to permittees who have fallen behind, giving them 45 days to report and pay any outstanding balances. If you feel you are receiving notice in error, please do not ignore it and contact BHGS to correct it. If issues arise, please contact the CMSA.

There are several upcoming events that I would bring to your attention. Chapter meetings as well as Fundraisers in support of our scholarship program, and a legislative day in Sacramento. These and other events are listed on our website in the calendar of events. Now is the time to register for the 2025 CMSA Convention in beautiful Lake Tahoe, our annual convention is always an event not to be missed. Early registration is needed to help us with the evermore challenging hotel event process.

It's Free!!!

MAX 4 TARIFF Workshop

Come Join us on Wednesday, January 29, 2025 For our MAX 4 Tariff Workshop VIA ZOOM

Reserve your spot by sending your name, company name and E-mail address to: Information@thecmsa.org



(CARDINALE INVITE continued from page 1)

Nevada, and the largest Alpine lake in North America is an amazing beauty of Nature.

With this year's Convention Theme "The best bet in town" being an active and participating CMSA member is your best bet. Tahoe is the perfect place to relax, breathe the fresh mountain air, see some old friends, make new friends, and develop new relationships while getting the most current information about the many issues facing our Industry.

With the many business and economic challenges ahead, the CMSA provides us with the opportunity to be up to speed on the most current industry information. Many new opportunities are born through the chal-

lenges we face. With CMSA leading the way together, we can gather strength and unity preparing us for future "opportunities".

I am certain you will find the business sessions we have prepared very informative, with Industry leaders speaking on important issues. The Scholarship luncheon is always one of my favorite events, especially hearing the scholarship winners speak.

I invite you all to come explore and enjoy the many amenities of the beautiful Lake Tahoe area and know that the CMSA will continue to be strong only from the participation of its membership. Thank you and I look forward to seeing you all in Lake Tahoe in support of our great Association.

(HOMAN INVITE continued from page 1)

impress and bring your dancing shoes! I look you.

forward to celebrating this milestone with you.

(GONZALEZ INVITE continued from page 1)

Learn about the latest trends and regulations that affect our business locally, statewide, nationally and internationally. Meet with our associate vendors and exhibitors to uncover technology and products to

optimize your moving operations.

Gain valuable insight from other members and grow your network.

The CMSA is your trusted partner in navigating the ever-changing landscape of the moving industry. Show up!

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'Paid Family Leave' — Who Can Request It; How It Works

PAID FAMILY LEAVE

I own a small business, and I have an employee who has been with my company for a few months. He came to me this morn-

ing and said that he needs to take Paid Family Leave starting on Monday to care for his mother, and that he would be gone for 8 weeks. I told him I didn't think he was eligible for a leave of absence, but he was in-

sistent that he's entitled to Paid Family
Leave as soon as he begins working for an
employer. Do I need to give him the time
off?

This is a very common area of confusion for employees and employers. "Paid Family Leave" (despite its name) does not provide an employee with the right to take a leave of absence from work but is merely a partial

wage replacement benefit from the state of California.

Paid Family Leave is administered by the

Employment Development Department (EDD) and provides individuals with a partial wage replacement when that person cannot work because he or she is caring for a close family member or is bonding with a new child.

An employee is entitled to the monetary benefit on his or her first day of employment, provided he or she has earned at least \$300 in wages.

efits to individu

However, an employer is not obligated to give an employee time off to care for a family member until the employee has worked for the employer for at least one year and has performed 1,250 hours of work for the

(PAID FAMILY LEAVE continued on page 7)

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(CHAIRMAN'S CORNER continued from page 2)

Storage Facility in San Diego. It is quite impressive. I was really impressed with the use of technology in all departments that we visited from operations to dispatch to the warehouse Team. Thank you, Andria and Tim, for taking the time to give us a tour of your Facility.

We also visited McCarthy Transfer in San Diego. Thank you, Tim and Thomas, for your time & hospitality. Following the San Diego Chapter meeting on Thursday, November 14, President Weitekamp and I flew from San Diego to Sacramento to attend the meeting of Bureau of Household Goods Advisory Council, of which President Weitekamp is a Council member.

It was impressive to see President Steve in action. What an awesome advocate and representative Steve is for the CMSA and all its members. Following the Advisory Council meeting, we flew that afternoon from Sacramento to Orange County to attend the Orange County Chapter meeting that evening.

The highlight of the November Chapter visits for me was attending the Orange County chapter meeting on November 14th. This was also the 95th birthday celebration for former chairman Joe Hammer. What a privilege it was to celebrate with Joe and his

lovely bride Marie on Joe's milestone Birthday.

As we begin this New Year, we also begin our CMSA Chapter Events, many are already happening around our state. 2025 may be the year for some of you to make the decision to become more active in our Association and take on a more active role in your Chapter or maybe a leadership role.

Many of you are currently leaders in your business, church, or civic organizations, and I encourage you to consider becoming an officer in your local chapter. Please support your local Chapter by attending chapter meetings and volunteering to help with fundraising events. You can find all the current Chapter Meeting and Event notices on the Events page of the CMSA website.

In closing, please know that the CMSA staff and board of directors are always working and continue to work hard on your behalf. Whether it is following the progress of the GHC, or keeping us updated on the new CARB rules, and all the most current information affecting our Industry.

I look forward to meeting and visiting with many of you during my chapter visits over the next couple of months. Cheers and Happy New Year!

(PAID FAMILY LEAVE continued from page 6)

employer in the 12 months preceding the requested time off. For employers with more than 5 but fewer than 50 employees, this leave of absence is governed by the California Family Rights Act (CFRA).

If your employee has not yet worked for a year or has not performed 1,250 hours of work for your company in the last 12 months, he is not eligible for a leave of absence under the CFRA. As a result, you are not required by law to give the employee the time off from work.

If you feel as though you would like to give the employee the time off, you can grant him a personal leave of absence, but you are not compelled to do so by either state or federal law.

If you choose to grant the employee the time off, he would be eligible to receive the Paid Family Leave benefit from the state while he is away from work, for up to 8 weeks.

Source: CAL CHAMBER ALERT

STAY CONNECTED WITH CMSA!



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http://www.thecmsa.org

Celebrating Connections and Gratitude at the Northern Region Chapter's Annual Holiday Dinner 2024



It was amazing to gather once again with the incredible people of the California Moving & Storage Association! The lobster feed was a hit again! Yet, the richest part of the evening was being in the company of our fantastic friends. We had the attendance

of our dear friends from the Central Valley Chapter, Rhonda Lopes Stephens (Lambert Enterprises, Inc.) and San Diego Chapter, Andria Skiff (Republic Moving and Storage). We also had former chairmen Alan Freese, John Chipman and our association president Steve Weitekamp in attendance. Roll your eyes, say it's cheesy, but the true highlight was the spirit of fellowship and connection. Colleagues, friends, and a source of mutual admiration and support, vendors,

competitors, all together to celebrate the end of the year. And what a year!

I am preaching to the choir here, if you are reading the Communicator, you are already an engaged and informed mover. But our century-old association represents a beautiful tapestry of movers: local, interstate, international movers. Movers who specialize in military, office and industrial,



elderly/senior care specialists, furniture and fixtures movers and installers, residential movers and everything in between. Imagine the wealth of knowledge, historical knowledge of the industry's regulations and experiential knowledge of the

(HOLIDAY DINNER continued on page 18)

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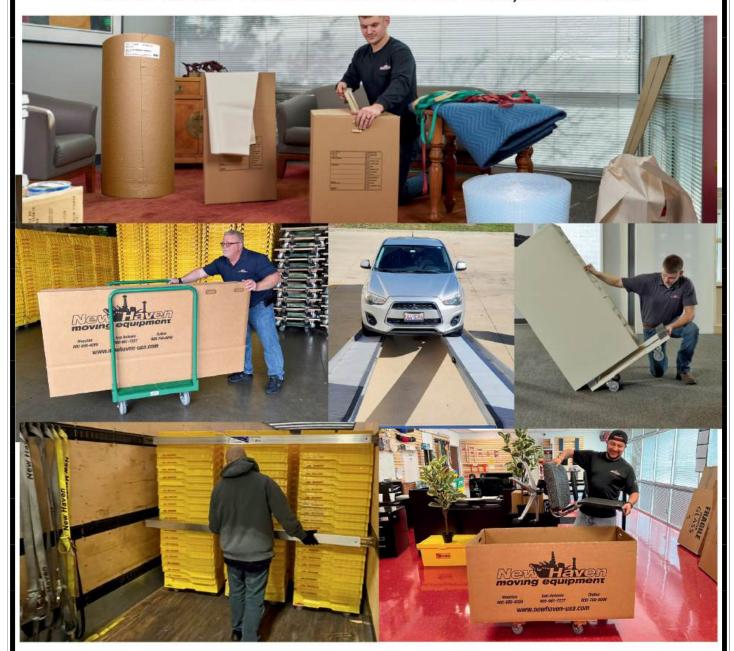
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9



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Biden's EPA Approves California's Gasoline Car Ban by 2035

States Covering 30% of U.S. Market Adopt Strict Emission Standards

The Biden administration has authorized California regulations that compel the sale of zero-emission vehicles over the next decade and ultimately ban the sale of conven-

tional, gasoline-powered cars in 2035.

President-elect Donald Trump has vowed to "terminate" electric vehicle mandates, and his administration is expected to swiftly seek to revoke the approval. Yet the Dec. 18

action by the Environmental Protection Agency threatens to complicate that maneuver, keeping pressure on automakers to comply with California's requirements, potentially for years to come. The approval also represents one of the most sweeping climate policy moves by President Joe Biden, helping burnish his green bona fides weeks before he departs

the White House.

The California requirements are expected to slash planet-warming pollution, more than halving greenhouse gas emissions from light-duty vehicles in the state by 2040. They'll also apply outside of Cali-

fornia, in New York, Washington and other states that have opted to follow the mandates, which together account for roughly 30% of the American vehicle market.

(CAR BAN continued on page 15)







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(CAR BAN continued from page 11)

EPA Administrator Michael Regan stressed the approval was aligned with U.S. law that has for decades given California special powers to regulate auto pollution. While states are generally barred from adopting their own auto emission limits under the federal Clean Air Act, Congress gave an exemption to California, a recognition of its continuing problems with smog.

The law directs the EPA to grant waivers for California auto emission regulations except in select circumstances, such as when they're deemed arbitrary or unnecessary to meet "compelling" conditions in the state. And once those waivers are issued — something that's happened more than 100 times since the provisions were enacted more than five decades ago — the underlying regulations apply in California and any other states that opt to follow them.

"California has longstanding authority to request waivers from EPA to protect its residents from dangerous air pollution coming from mobile sources like cars and trucks," Regan said in a press release. "Today's actions follow through on EPA's commitment to partner with states to reduce emissions and act on the threat of climate change."

The waivers issued Dec. 18 apply to two California programs. One limits nitrogen oxide pollution from heavy-duty vehicles and engines. The second, known as the "Advanced Clean Cars II" program, imposes pollution curbs on conventional combustionengine cars meant to stifle the release of soot and smog-forming compounds. The initiative also requires automakers to sell an escalating percentage of zero-emission vehicles, set at 35% in 2026 and growing to 100% in 2035.

Carmakers and fuel producers warn the targets are unachievable, with the Alliance for Automative Innovation insisting it will "take a miracle" to meet them. Vehicles that qualify as zero-emission under the program include battery-electric, hydrogen fuel cell and plug-in hybrid cars. Traditional hybrid cars and trucks — as well as conventional cars fueled by gasoline and diesel — don't

meet the standard.

"These policies will harm consumers — millions of whom don't even live in California — by taking away their ability to buy new gas cars in their home states and raising vehicle and transportation costs," said Chet Thompson, president of the American Fuel and Petrochemical Manufacturers association.

Nationwide, just about 10% of new lightduty vehicle sales are electric models. Even in California, which has invested heavily in the green transition, sales of zero-emission vehicles made up less than 30% of new light -duty vehicle registrations during the second quarter.

Lori Heino-Royer of Waabi discusses the latest developments, breakthroughs and key industry partnerships in autonomous trucking. Tune in above or by going to RoadSigns.ttnews.com.

To fulfill quotas, carmakers can sell more zero-emission vehicles, or fewer vehicles overall or buy credits from automakers that overcomply with the mandates. That's a potential benefit for EV-focused manufacturers such as Tesla Inc., Rivian Automotive Inc. and Lucid Motors Inc., but a challenge for legacy automakers such as Ford Motor Co., and General Motors Co. "No incumbent automaker is going to have an easy time complying with these sales mandates," predicts the Alliance for Automotive Innovation.

The EPA's action sets up clashes over California's rules that will extend well beyond Sacramento and are likely to shape the auto industry's decisions about new models, sale strategies and investments for years to come.

While Trump's EPA can move to repeal the waivers administratively, it could take months to fully justify the reversal, much less defend it from expected legal challenges in court.

To accelerate the shift, Republican lawmakers are being encouraged to repeal the waiver using special authority under the 1996 Congressional Review Act. Biden's EPA asserts its latest actions aren't subject

(CAR BAN continued on page 18)



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CALENDAR OF EVENTS

Tues., Jan 14 Mid Valley Chapter

January Meeting

Wed., Jan 15 Monterey Bay Chapter

January Meeting

Thurs., Jan 16 Central Coast Chapter

January Meeting

Tues., Feb 4 Ventura/Santa Barbara

Chapter February Meeting

Wed., Feb 5 Los Angeles Chapter

February Meeting

Thurs., Feb 6 Sacramento Chapter

February Meeting

Wed., Mar 19 Legislative Day

Sacramento, CA

Wed., Mar 20 Mid Valley Chapter

Golf Tournament

Fri., Mar 28 San Diego Chapter

Golf Tournament

107th Annual CMSA Convention

April 22 - 27, 2025 Bally's Lake Tahoe Lake Tahoe, NV



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(CAR BAN continued from page 15)

to that law, and the Government Accountability Office previously ruled a waiver reversal was outside the review act's scope. But waiver opponents are encouraging lawmakers to test that interpretation in the new year. Some automakers already are encourag-

ing states to abandon their plans to follow the California mandates, warning that otherwise, they'll face fewer vehicle options and higher costs.

Source: TRANSPORT TOPICS

(HOLIDAY DINNER continued from page 8)

actual profession of moving people and things! I am all in for AI and technology. But nothing replaces the one-on-one interactions you get to have when you chat IRL with people who are experts in their fields. Our appreciation goes out to our Gold spon-

sors for the event:

Lulu's Hauling, Simple Estate Liquidation and Lulu's Cyclery went above and beyond! They donated three bicycles and gave each attendee beautiful hunting knives!

Valley Relocation. CG Moving Company.

(HOLIDAY DINNER continued on page 20)

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Looking for managers in L.A./Orange and Northern Bay Area. Must be extremely computer literate. Must be good with people and should have experience in the Moving and Storage Industry. Send resumes and letters of inquiries to: CMSA, Box J2, 10900 E. 183rd St., #300, Cerritos, CA 90703.



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Association Hunger Leaderboard Report

CA Leaders for the month of December

Total

1	Nor-Cal Moving Services	9,616 lbs.
2	Daly Movers	7,326 lbs.
3	Alexander's Mobility Services of Hayward	4,048 lbs.

CMSA Report Food Collected and Delivered

Monthly	Year to Date	All Time
22,128	370,657	1,991,881
lbs.	lbs.	lbs.
18,440	308,880	1,659,900
meals	meals	meals



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CMSA Members Helping With So Cal Fire Relief Efforts

CMSA Moving Companies have opened donation collection sites to support SoCal Fire Relieve Efforts.

In Gardena, CA - Ortiz Bros. Moving & Storage is proud to announce its role as a donation collection site to support individuals and families affected by the recent Southern California fires. The donation center is located at 13505 S. Saint Andrews Place, Gardena, CA 90249. They will be open Monday through Friday from 8:00 a.m. to 3:00 p.m.

Donations of the following items are requested:

- Bottle Water (by the case)
- Canned goods
- Clothing (new or gently used)
- Hygiene products (new toothbrushes, toothpaste, bar soap, deodorant)
- Blankets and bedding (new only)
- Towels
- Phone Chargers
- Diapers and baby formula
- Toys

To help ease the burden on wildire victims, BMS Moving & Storage is offering the first month of storage free to those affected by the devastation. Additionally, we have set up donation drop-off points at our Los Angeles area offices to collect essential items for those in need.

Community members are encouraged to bring donations such as clothing, non-perishable food, hygiene products, and other essentials to our Los Angeles offices.

The items collected will be distributed to wildfire victims through local relief organizations.

Donation Drop-Off Locations:

- 20525 Nordhoff St, #58 Chatsworth, CA 91311
- 12610 Shoemaker Ave.
 Santa Fe Springs, CA 90670

For More information, please contact: William Arvidson General Manager BMS Moving & Storage 800-382-4040

(HOLIDAY DINNER continued from page 18)

And our Silver Sponsors: Champion Risk & Insurance Services and Dewitt Move Worldwide.

Thank you to our loyal supporters who come to each meeting! We appreciate you!

This new year, I invite you to connect with your local chapter and find ways to reach out and connect with other chapters as well. There is so much work ahead of us



as an industry, and the best advice I have is to stay informed and stay connected. See you at the convention in Lake Tahoe?



CMSA 107th Annual Convention Registration Form April 22 - 27, 2025

The "Best Bet" In Town

107th Annual CMSA Convention

Bally's Lake Tahoe

ADLINE: MARCH 5, 2025

EARLY REGISTRATION DEADLINE: MARCH 5, 2025
FULL registrations paid by MARCH 5, 2025 are eligible for the drawing to win \$350 credit towards 2026 Conv. Registration

First CMSA Convention? (Y/Interested in joining the CMS		oup? (Y/N)	Lake Tahoe, Nevada April 22 - 27, 2025	
Register the following compa	-	. , ,		
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Address	City		_ State ZIP	
	Date of Departure			
REGISTRATION FEE: (S CMSA MEMBER or CHILDREN'S PRICE NON-MEMBERS (ea Sponsors & Exhibitors—Plea Dietary Restrictions (e.g. veg.	ee reverse side) GUEST (13+ yrs.) E (up to 12 yrs.) ch) se use appropriate forms to etarian, gluten-free, vegan, a not your requests can be a	Before March 24 \$675.00 \$510.00 \$852.00 ensure proper hand etc.):	After March 24 \$775.00 \$530.00 \$952.00 ling of complimentary registrants. f any additional fees are necessary.	
Visa or MasterCard Credit	card registrations may be e	e-mailed to giwashit		
Name on Card Card Billing Address CVV Number	Card #		Exp. Date	
** <u>CANCELLATIONS</u> : Can any incurred costs. After Ma but we need to know one week	rch 24, 2025 , we will be un	rch 24, 2025 will be aable to make refund	e subject to administrative fees plus ls. Substitutions will be accepted,	

ROOM RESERVATIONS: Call Bally's Lake Tahoe at (800) 648-3353 to make reservations and reference the following group code **STCMS2** to receive the special group rate. A reservation link can also be found online by visiting www.thecmsa.org and clicking on the Convention Calendar webpage. Reservations must be made by **March 24, 2025** to guarantee the special group room rate. All major credit cards are accepted for deposit. Special CMSA rates apply to extended stay three days before and after the convention dates based on availability, so make reservations ASAP!

2025 CONVENTION EVENTS

ALL GENERAL SESSIONS AND PANEL DISCUSSIONS ARE OPEN TO ALL MEMBERS

THURSDAY, APRIL 24 GOLF TOURNAMENT—GENOA LAKES GOLF COURSE

YOUNG PROFESSIONALS GROUP MEETING

EXHIBITORS WELCOME RECEPTION

Food, Beverage, Latest in Industry Products and Service Technologies

FRIDAY, APRIL 25 ALPINE BLUE BREAKFAST

CMSA GENERAL SESSION

MOUNTAIN BREEZE LUNCHEON

MILITARY BREAKOUT SESSION

FRIDAY EVENT TBD

SATURDAY, APRIL 26 TAHOE BLUE SUNRISE BREAKFAST

CMSA GENERAL SESSION

VAN LINE PANEL DISCUSSION

SUMMIT OF SUCCESS AWARDS LUNCHEON

CHAIRMAN'S RECEPTION & DINNER/BALL

CMSA ANNUAL GOLF TOURNAMENT REGISTRATION FORM

Genoa Lakes Golf Course 1 Genoa Lakes Drive Genoa, NV 89411 (775) 782-4653

THURSDAY, April 24, 2025 9:00 A.M. SHOTGUN START (Golfers should arrive at course by 8:30 a.m.)



Dress Code:

Acceptable Attire: Men-collared shirts, slacks or golf shorts.

Women-dresses, skirts, slacks, mid-length golf shorts.

Unacceptable Attire: Men-tee shirts, tank tops, denim, cut-offs or swimsuits.

Women-halter top, tee shirts, tank tops, denim, cut-offs, or swimsuits.

Soft-spikes or spike-less shoes are required for both men and women.

EVENT PARTNERS: CHAMPION RISK & INSURANCE SERVICES, L.P. and VANLINER INSURANCE COMPANY

ENTRY FEE — \$135.00 per person / Includes: green fee, shared cart, and range balls

Primary Contact:						
Golfer 1:	Company:					
Phone:						
List golfers in your foursome. (Foursomes will be						
Golfer 2:	Company:					
	Company:					
Golfer 4:	Company:					
Refunds are subject to a \$25 processing fee. No refunds for cancellations after March 31, 2025. Enclose golf fees with this form. Make checks payable to CMSA, or use your Visa or MasterCard.						
	•					
() Visa () MC () Check enclosed						
	Card #:					
	e-Digit Code:					
Billing Address & ZIP Code:						
Phone:	Email Address:					
GOLF CLUB RENTAL FEES ARE PAI	D DIRECTLY TO THE PRO SHOP— <u>NOT CMSA</u> .					
If you would like to reserve a set of golf clubs, please provide a count below so that the pro shop will be sure to have enough on hand and ready for you to pick up. Golf club rentals are available at the pro, price TBD per set.						
Enter # of Rental Sets: Men's RH	Men's LH Women's RH Women's LH					
	ISA, 10900 E. 183rd St., Suite 300, Cerritos, CA 90703 giwashita@thecmsa.org					