

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF
INDUSTRIAL RELATIONS PURSUANT TO GOVERNMENT CODE, SECTION 14920**

Issue Date: December 1, 2023

Determination: NC-2023-1A

Expiration Date: August 31, 2024** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Locality: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

Craft: Furniture Mover and Related Classifications

(This determination does not apply to modular furniture installation work covered under Labor Code §1720, 1770 et. seq. For projects covered under the prevailing wage laws, please refer to the applicable General Prevailing Wage Determinations for Modular Furniture Installer (Carpenter) at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>)

<u>Wage Rate</u> <u>Classification(s)</u>	<u>Basic Straight-Time</u> <u>Hourly Rate</u>
Mover, Packer, Crater	\$23.90
Driver	\$24.75
Helper	\$23.90

Employer Payments:

<u>Health and Welfare^a:</u>	\$11.34 per hour worked
<u>Pension:</u>	\$1.67 per hour worked
<u>Vacation/Holiday:</u>	\$1.50 per hour worked
<u>Other:</u>	\$1.11 per hour worked

****Predetermined Increases:**

Effective September 1, 2024, there will be an increase of \$1.43 to be allocated as follows: \$0.75 to Basic Hourly Rate, \$0.38 to Health and Welfare, \$0.17 to Pension, \$0.10 to Vacation, and \$0.03 to Other.

There are no further increases applicable to this determination.

Overtime:

The regular workday shall be eight (8) consecutive hours between the hours of 5:00am and 5:00pm. The regular workweek will be forty (40) hours, Monday through Friday or Tuesday through Saturday.

Hours worked in excess of eight (8) hours on the first through the fifth workday and up to ten (10) hours on the sixth workday, shall be paid at the rate of one and one-half times (1½x) the straight time hourly rate. All hours worked in excess of ten (10) hours on the sixth workday and all hours worked on the seventh workday and Holidays shall be paid at two times (2x) the straight time hourly rate.

Recognized Holidays:

New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving, Christmas Day.

In honor of those who have served in the Armed Forces of the United States of America, honorably discharged, reserve and active duty members of our Armed Forces shall be permitted by the individual employer to observe

Veterans Day, November 11th, Veterans shall provide the individual employer with two (2) working days' notice to observe Veterans Day. Upon request of the individual employer, members shall provide proof of military service. Veterans choosing to work on Veterans Day shall be compensated at the appropriate straight time and daily overtime rates.

Travel and Subsistence:

Drivers and helpers shall be paid at the regular schedule while in actual service, and shall receive meal and lodging when out of town overnight with a value of not less than forty-five dollars (\$45.00).

^a Contributions to the modified Plan B of the Carpenters Health & Welfare Plan shall be capped at 1800 hours. This covers the Agreement anniversary year for each employee working for a single employer during this year.